

2012 occupational stress survey – the Demands stressor

The Demands stressor measures the respondent's level of stress, or well-being, relating to the demands made on them at work.

This 'stressor' covers the impact at work of conflicting demands, unachievable deadlines, high work intensity, insufficient breaks, long hours and unrealistic time pressures.

Headlines – Demands stressor results for higher education

- The lowest level of well-being, or highest level of stress, on the Demands stressor at a higher education institution in the 2012 UCU occupational stress survey was 2.16, on a scale where 1=lowest well-being and 5=highest well-being.
- The highest level of well-being, or lowest level of stress, at a HEI was 2.88.
- The average level of well-being on the Demands stressor of UCU members in HE in the 2012 UCU occupational stress survey was 2.51, which was lower than well-being of UCU members in HE in 2008, of 2.61. So workload stress levels for UCU members in higher education have got worse in the last four years.
- By contrast, the average level of well-being on the Demands stressor in the British working population, as measured by the Health and Safety Executive's 2008 study *Psychosocial Working Conditions in Britain*, was 3.65.
- In other words, UCU members at HEIs showed considerably less well-being – or considerably higher stress - on the Demands stressor than the British working population as a whole.
- In addition, all HEI well-being scores on the Demands stressor were below the HSE British average. In other words, all HEI respondents on average showed higher stress due to workloads than the HSE British average.

The data

The data in this survey (conducted 16 April – 4 May 2012) are based on responses by UCU members to the Health and Safety Executive's questionnaire, the Management Standards Indicator Tool. The MSIT seeks to measure the level of well-being of respondents at work on the basis of their response to statements in the questionnaire.

The MSIT contains 35 statements, which are grouped under seven 'stressors': Demands (for which there are eight statements in the MSIT), Control (6 MSIT statements), Managerial Support (5 MSIT statements), Peer Support (4 MSIT statements), Relationships (4 MSIT statements), Role (5 MSIT statements) and Change (3 MSIT statements). There are five potential responses to each statement, ranging from 'Never' through to 'Always', or from 'Strongly disagree' through to 'Strongly agree'. For example, responses to the statement, 'I can decide when to take a break', under the Control stressor, are given a numerical value, ranging from 1 for 'Never', through to 5 for 'Always'.

An individual respondent's overall score for each stressor is calculated, based on the mean average of that individual's responses to each of the statements under a particular stressor, ranging from 1, for lowest well-being, to 5, for highest well-being.

To protect respondents' anonymity and promote data quality, in reporting results from UCU's 2012 occupational stress survey, UCU has been guided by the methodology of the UK's Higher Education Statistics Agency, that:

- Percentages based on 52 or fewer individuals must be suppressed
- Averages based on 7 or fewer individuals must be suppressed

The stress survey data make use of percentages and average data. Percentages are given when reporting the responses to a single item in the questionnaire. For example, in the higher education sample, 17.6% of respondents to the statement 'Different groups at work demand things from me that are hard to combine', relating to the Demands stressor, responded 'Always', 36.7% said 'Often', and so on.

In calculating the results for a given stressor, in this example the Demands stressor, a numerical value (for example, 1 for 'Never' through to 5 for 'Always', or vice-versa, and 1 for 'Strongly disagree' through to 5 for 'Strongly agree', or vice-versa) is given to each response by an individual – for example, a response of 'Never' to the statement 'Different groups at work demand things from me that are hard to combine', relating to the Demands stressor, would be given a score of 5. The average of an individual's response scores to the questions relating to a particular stressor is then calculated. Then the average of the average responses for respondents from a particular college or university is calculated, to give the stressor value for all respondents from a particular college or university.

Although, in the HESA methodology, averages based on 7 or fewer individuals should be suppressed, in higher education, UCU has not published averages for a particular higher education institution (HEI) based on 52 or fewer individuals, in the interests of robust data. In reporting the responses from UCU members in further education colleges (FECs),

average data from FECs where there were 52 or fewer respondents are shown with a !!! health warning; average data are not provided for a FEC where there were fewer than 20 respondents. UCU decided to publish FEC averages where there were between 20 and 52 respondents because the staff sizes at FECS tend to be smaller than in HEIs. Where any individual's response to one or more of the survey questions relating to a stressor is missing, then the average stressor for that individual is not calculated.

The Demands stressor – higher education

The Demands stressor measures the respondent's well-being or stress level relating to the demands made on them at work.

The HEIs are grouped by score as follows:

Group A: UCU survey well-being highest 20 / stress level lowest 20

Group B: UCU survey average or above average well-being / average or below average stress level

Group C: Below UCU survey average well-being / above average stress level

Group D: UCU survey well-being lowest 20 / stress level highest 20

Those with the highest 'well-being' had the lowest stress level relating to workload demands, and vice-versa.

Stressor score range: 1.00 = lowest well-being / highest stress, 5.00 = highest well-being / lowest stress.

Demands range, UCU 2012 survey: HEI highest score 2.88; lowest score 2.16.

Demands: 2012 UCU HE respondents mean average: 2.51; 2008 mean average 2.61.

Health and Safety Executive 2008 mean average for British working population ¹: 3.65

The Top and/or Bottom 20 may include more than 20 HEIs where there is a tied position.

Demands – the statements

- Different groups at work demand things from me that are hard to combine.
- I have unachievable deadlines.
- I have to work very intensively.
- I have to neglect some tasks because I have too much to do.
- I am unable to take sufficient breaks.
- I am pressured to work long hours.
- I have to work very fast.
- I have unrealistic time pressures.

¹ HSE (2008) Psychosocial Working Conditions in Britain in 2008, pp 26-27. The 'not target' group.

<p>DEMANDS STRESSOR – Higher Education</p> <p>All HEI scores for the Demands stressor were below the HSE 2008 average of 3.65. In other words, stress levels were higher in all HEIs than the HSE average.</p> <p>UCU HE 2012 average = 2.513 (N=14,119)</p> <p>1.00 = lowest well-being (or highest stress), 5.00 = highest well-being (or lowest stress). Within each group, HEIs are ranked alphabetically.</p> <p>N= number of respondents. Averages are not shown where there were fewer than 53 respondents at a HEI.</p>	N
<p>Group A: UCU survey well-being highest 20 / stress level lowest 20 (Range of averages: 2.618 to 2.877)</p>	
Aberdeen, The University of	146
Bath, The University of	86
Birkbeck College	75
Brunel University	99
Cambridge, The University of	149
Cardiff University	173
Cranfield University	83
Edinburgh, The University of	275
Goldsmiths College	61
Imperial College of Science, Technology and Medicine	84
Institute of Education	67
London School of Economics and Political Science	147
London School of Hygiene and Tropical Medicine	63
London South Bank University	91
Open University	360
Oxford, The University of	222
Sheffield, The University of	216
Strathclyde, The University of	160
Sunderland, The University of	75
York St John University	68
<p>Group B: UCU survey average or above average well-being / average or below average stress level (range of averages: 2.513 to 2.617)</p>	
Aberystwyth University	136
Aston University	57
Bangor University	68
Brighton, The University of	97
Dundee, The University of	119
Essex, The University of	98
Heriot-Watt University	83
Hull, The University of	87
Kent, The University of	182
Lancaster, The University of	136
Leeds, The University of	407
Leicester, The University of	165
Liverpool, The University of	277
Loughborough University	156

DEMANDS STRESSOR – Higher Education	
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Manchester, The University of	453
Newcastle-upon-Tyne, The University of	240
Northampton, The University of	80
Northumbria at Newcastle, The University of	121
Nottingham, The University of	211
Queen Mary, University of London	137
Reading, The University of	113
Sheffield Hallam University	155
Teesside, The University of	83
University College London	270
Wolverhampton, The University of	125
York, The University of	145
Group C: Below UCU survey average well-being / above average stress level (range of averages: 2.419 to 2.512)	
Birmingham City University	86
Bristol, The University of	186
Canterbury Christ Church University	73
City University	108
De Montfort University	123
Durham, University of	160
East Anglia, The University of	108
Glamorgan, University of	80
Greenwich, The University of	88
Hertfordshire, University of	75
Keele, The University of	77
King's College London	167
Kingston University	81
Leeds Metropolitan University	144
Lincoln, The University of	62
Manchester Metropolitan University	140
Nottingham Trent University	200
Plymouth, The University of	146
Portsmouth, The University of	107
Queen's University of Belfast	234
Royal Holloway and Bedford New College	98
Salford, The University of	190
Southampton, The University of	195
St Andrews, The University of	77
Stirling, The University of	83

DEMANDS STRESSOR – Higher Education	
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Sussex, The University of	174
Ulster, University of	164
Warwick, The University of	211
Group D: UCU survey well-being lowest 20 / stress level highest 20 (range of averages: 2.161 to 2.416)	
Anglia Ruskin University	74
Birmingham, The University of	202
Bournemouth University	94
Bradford, The University of	110
Central Lancashire, The University of	142
Coventry University	55
Cumbria, University of	69
Derby, University of	78
East London, The University of	90
Exeter, The University of	155
Glasgow, The University of	225
Liverpool John Moores University	127
London Metropolitan University	126
Oxford Brookes University	66
Staffordshire University	63
Surrey, The University of	102
Swansea University	117
University of the Arts, London	99
University of the West of England, Bristol	114
Westminster, The University of	79

Source: UCU 2012 occupational stress survey

UCU 2012 occupational stress survey

Average weekly hours of work in higher education

The table shows average weekly hours of work for full-time employees at HEIs where there were 53 or more respondents to UCU's 2012 stress survey (conducted 16 April to 4 May). The HEIs are ranked by the proportion of all full-time respondents working more than 50 hours a week. The HEIs range from the University of East London, where 53.7% of full-time respondents reported working more than 50 hours a week on average, to the Open University, where 15.7% of full-time respondents reported working more than 50 hours a week on average. UCU represents academic staff at all UK HEIs, and academic-related staff at pre-92 UK HEIs.

	% of all full-time respondents working over 40 hours a week	% of all full-time respondents working over 50 hours a week
East London, The University of	88.1%	53.7%
Oxford Brookes University	92.9%	51.8%
Canterbury Christ Church University	91.5%	50.8%
Sussex, The University of	86.4%	49.3%
Lincoln, The University of	80.0%	49.1%
Hertfordshire, University of	90.9%	47.0%
Exeter, The University of	86.6%	46.5%
Westminster, The University of	87.0%	46.3%
Kent, The University of	82.1%	45.7%
Anglia Ruskin University	87.5%	45.3%
Greenwich, The University of	88.7%	45.1%
De Montfort University	87.6%	44.8%
Surrey, The University of	86.4%	44.3%
Birmingham, The University of	88.5%	44.0%
Glamorgan, University of	82.7%	44.0%
Central Lancashire, The University of	91.6%	43.7%
Wolverhampton, The University of	82.6%	43.5%
Ulster, University of	81.5%	43.0%
Royal Holloway University of London	81.4%	41.9%
Bristol, The University of	75.2%	41.8%
Southampton, The University of	81.0%	41.7%
Staffordshire University	84.9%	41.5%
Warwick, The University of	85.1%	41.3%
Derby, University of	88.5%	41.0%
York, The University of	81.6%	40.8%
Heriot-Watt University	78.9%	40.8%
Queen's University of Belfast	85.3%	40.6%
King's College London	82.2%	40.1%
Plymouth, The University of	85.2%	39.1%
Bournemouth University	81.0%	38.1%
East Anglia, The University of	81.5%	38.0%
Portsmouth, The University of	86.9%	37.4%
London Metropolitan University	80.4%	37.4%
Glasgow, The University of	78.7%	37.1%
Manchester Metropolitan University	84.6%	36.6%
Reading, The University of	84.2%	36.6%
Kingston University	80.3%	36.6%
Queen Mary University of London	82.2%	36.4%
Nottingham Trent University	84.5%	36.3%

	% of all full-time respondents working over 40 hours a week	% of all full-time respondents working over 50 hours a week
Liverpool, The University of	78.0%	36.3%
Birkbeck College	79.3%	36.2%
Durham, University of	78.1%	35.8%
London School of Economics and Political Science	75.8%	35.8%
Swansea University	80.2%	35.6%
Cambridge, The University of	82.1%	35.1%
Sunderland, The University of	73.3%	35.0%
Newcastle-upon-Tyne, The University of	83.0%	34.9%
Northampton, The University of	77.3%	34.8%
Leicester, The University of	82.4%	34.5%
Liverpool John Moores University	82.1%	34.2%
Bath, The University of	80.3%	34.2%
Teesside, The University of	77.2%	34.2%
Aberystwyth University	76.8%	33.9%
Cranfield University	81.8%	33.8%
Dundee, The University of	86.1%	33.7%
Brunel University	80.4%	33.7%
Oxford, The University of	71.9%	33.5%
Manchester, The University of	75.1%	33.3%
Leeds, The University of	78.7%	32.7%
Edinburgh, The University of	72.2%	32.6%
Stirling, The University of	70.3%	32.4%
York St John University	83.9%	32.1%
Hull, The University of	78.2%	32.1%
Strathclyde, The University of	68.6%	32.1%
City University	80.9%	31.5%
Keele, The University of	81.4%	31.4%
Nottingham, The University of	79.8%	31.1%
Cardiff University	73.6%	31.1%
Essex, The University of	81.5%	30.9%
Imperial College of Science, Technology and Medicine	74.7%	30.7%
University College London	75.7%	30.4%
Bangor University	83.3%	30.0%
St Andrews, The University of	81.1%	29.7%
Birmingham City University	77.0%	29.7%
Leeds Metropolitan University	76.5%	28.6%
Aberdeen, The University of	75.4%	28.5%
Loughborough University	71.0%	28.3%
Sheffield, The University of	70.6%	28.3%
Bradford, The University of	77.1%	28.1%
Lancaster, The University of	82.4%	27.7%
Salford, The University of	79.9%	26.6%
Sheffield Hallam University	75.9%	25.9%
University of the West England, Bristol	84.0%	24.5%
London South Bank University	83.5%	23.5%
Northumbria at Newcastle, The University of	73.9%	23.4%
Brighton, The University of	85.3%	22.7%
Open University	61.1%	15.7%

Source: UCU 2012 occupational stress survey

UCU 2012 stress survey Results for higher education institutions – DEMANDS

Responses for HSE Management Standards Indicator Tool questions: 3,6,9,12,16,18,20,22

HEI data shown where there was a minimum of 53 respondents.

Q3 Different groups at work demand things from me that are hard to combine

		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	1393	3605	3462	898	170	9528
	% within HEI	14.6%	37.8%	36.3%	9.4%	1.8%	100.0%
Aberdeen, The University of	Count	14	61	52	18	6	151
	% within HEI	9.3%	40.4%	34.4%	11.9%	4.0%	100.0%
Aberystwyth University	Count	26	48	44	17	3	138
	% within HEI	18.8%	34.8%	31.9%	12.3%	2.2%	100.0%
Anglia Ruskin University	Count	23	28	20	2	1	74
	% within HEI	31.1%	37.8%	27.0%	2.7%	1.4%	100.0%
Aston University	Count	15	20	16	6	0	57
	% within HEI	26.3%	35.1%	28.1%	10.5%	.0%	100.0%
Bangor University	Count	12	23	23	9	2	69
	% within HEI	17.4%	33.3%	33.3%	13.0%	2.9%	100.0%
Bath, The University of	Count	16	32	29	9	2	88
	% within HEI	18.2%	36.4%	33.0%	10.2%	2.3%	100.0%
Birkbeck College	Count	5	30	27	14	1	77
	% within HEI	6.5%	39.0%	35.1%	18.2%	1.3%	100.0%
Birmingham City University	Count	22	26	34	6	0	88
	% within HEI	25.0%	29.5%	38.6%	6.8%	.0%	100.0%
Birmingham, The University of	Count	35	100	59	14	2	210
	% within HEI	16.7%	47.6%	28.1%	6.7%	1.0%	100.0%
Bournemouth University	Count	19	37	29	8	1	94
	% within HEI	20.2%	39.4%	30.9%	8.5%	1.1%	100.0%
Bradford, The University of	Count	25	45	34	8	1	113
	% within HEI	22.1%	39.8%	30.1%	7.1%	.9%	100.0%
Brighton, The University of	Count	19	29	44	9	1	102
	% within HEI	18.6%	28.4%	43.1%	8.8%	1.0%	100.0%
Bristol, The University of	Count	39	61	60	26	2	188
	% within HEI	20.7%	32.4%	31.9%	13.8%	1.1%	100.0%
Brunel University	Count	12	46	34	10	2	104
	% within HEI	11.5%	44.2%	32.7%	9.6%	1.9%	100.0%
Cambridge, The University of	Count	30	47	53	25	3	158
	% within HEI	19.0%	29.7%	33.5%	15.8%	1.9%	100.0%
Canterbury Christ Church University	Count	13	26	27	7	0	73
	% within HEI	17.8%	35.6%	37.0%	9.6%	.0%	100.0%
Cardiff University	Count	32	59	57	20	7	175
	% within HEI	18.3%	33.7%	32.6%	11.4%	4.0%	100.0%
Central Lancashire, The University of	Count	31	59	47	8	2	147
	% within HEI	21.1%	40.1%	32.0%	5.4%	1.4%	100.0%
City University	Count	26	34	44	6	2	112
	% within HEI	23.2%	30.4%	39.3%	5.4%	1.8%	100.0%

Q3 Different groups at work demand things from me that are hard to combine

		Always	Often	Sometimes	Seldom	Never	Total
Coventry University	Count	15	26	14	3	0	58
	% within HEI	25.9%	44.8%	24.1%	5.2%	.0%	100.0%
Cranfield University	Count	15	31	36	6	1	89
	% within HEI	16.9%	34.8%	40.4%	6.7%	1.1%	100.0%
Cumbria, University of	Count	12	31	22	4	0	69
	% within HEI	17.4%	44.9%	31.9%	5.8%	.0%	100.0%
De Montfort University	Count	21	48	54	3	0	126
	% within HEI	16.7%	38.1%	42.9%	2.4%	.0%	100.0%
Derby, University of	Count	20	35	20	6	0	81
	% within HEI	24.7%	43.2%	24.7%	7.4%	.0%	100.0%
Dundee, The University of	Count	18	43	52	7	1	121
	% within HEI	14.9%	35.5%	43.0%	5.8%	.8%	100.0%
Durham, University of	Count	27	59	58	16	5	165
	% within HEI	16.4%	35.8%	35.2%	9.7%	3.0%	100.0%
East Anglia, The University of	Count	23	44	32	10	4	113
	% within HEI	20.4%	38.9%	28.3%	8.8%	3.5%	100.0%
East London, The University of	Count	15	40	29	6	4	94
	% within HEI	16.0%	42.6%	30.9%	6.4%	4.3%	100.0%
Edinburgh, The University of	Count	47	92	106	36	3	284
	% within HEI	16.5%	32.4%	37.3%	12.7%	1.1%	100.0%
Essex, The University of	Count	14	41	34	12	1	102
	% within HEI	13.7%	40.2%	33.3%	11.8%	1.0%	100.0%
Exeter, The University of	Count	39	63	50	14	2	168
	% within HEI	23.2%	37.5%	29.8%	8.3%	1.2%	100.0%
Glamorgan, University of	Count	13	34	28	7	1	83
	% within HEI	15.7%	41.0%	33.7%	8.4%	1.2%	100.0%
Glasgow, The University of	Count	56	78	78	20	1	233
	% within HEI	24.0%	33.5%	33.5%	8.6%	.4%	100.0%
Goldsmiths College	Count	4	14	34	8	1	61
	% within HEI	6.6%	23.0%	55.7%	13.1%	1.6%	100.0%
Greenwich, The University of	Count	17	31	33	6	3	90
	% within HEI	18.9%	34.4%	36.7%	6.7%	3.3%	100.0%
Heriot-Watt University	Count	16	27	35	5	0	83
	% within HEI	19.3%	32.5%	42.2%	6.0%	.0%	100.0%
Hertfordshire, University of	Count	15	31	23	8	2	79
	% within HEI	19.0%	39.2%	29.1%	10.1%	2.5%	100.0%
Hull, The University of	Count	17	35	28	7	2	89
	% within HEI	19.1%	39.3%	31.5%	7.9%	2.2%	100.0%
Imperial College of Science, Technology and Medicine	Count	11	30	34	8	1	84
	% within HEI	13.1%	35.7%	40.5%	9.5%	1.2%	100.0%
Institute of Education	Count	12	19	24	11	4	70
	% within HEI	17.1%	27.1%	34.3%	15.7%	5.7%	100.0%
Keele, The University of	Count	13	30	32	5	0	80
	% within HEI	16.3%	37.5%	40.0%	6.3%	.0%	100.0%
Kent, The University of	Count	23	69	74	17	4	187
	% within HEI	12.3%	36.9%	39.6%	9.1%	2.1%	100.0%
King's College London	Count	30	71	50	20	1	172
	% within HEI	17.4%	41.3%	29.1%	11.6%	.6%	100.0%
Kingston University	Count	17	29	27	8	3	84
	% within HEI	20.2%	34.5%	32.1%	9.5%	3.6%	100.0%
Lancaster, The University of	Count	24	39	60	17	3	143
	% within HEI	16.8%	27.3%	42.0%	11.9%	2.1%	100.0%
Leeds Metropolitan University	Count	19	57	57	7	4	144

Q3 Different groups at work demand things from me that are hard to combine

		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	13.2%	39.6%	39.6%	4.9%	2.8%	100.0%
Leeds, The University of	Count	73	162	136	47	2	420
	% within HEI	17.4%	38.6%	32.4%	11.2%	.5%	100.0%
Leicester, The University of	Count	30	57	60	17	4	168
	% within HEI	17.9%	33.9%	35.7%	10.1%	2.4%	100.0%
Lincoln, The University of	Count	12	26	25	2	0	65
	% within HEI	18.5%	40.0%	38.5%	3.1%	.0%	100.0%
Liverpool John Moores University	Count	27	51	38	12	0	128
	% within HEI	21.1%	39.8%	29.7%	9.4%	.0%	100.0%
Liverpool, The University of	Count	48	99	100	32	5	284
	% within HEI	16.9%	34.9%	35.2%	11.3%	1.8%	100.0%
London Metropolitan University	Count	25	44	47	10	0	126
	% within HEI	19.8%	34.9%	37.3%	7.9%	.0%	100.0%
London School of Economics and Political Science	Count	16	35	67	28	3	149
	% within HEI	10.7%	23.5%	45.0%	18.8%	2.0%	100.0%
London School of Hygiene and Tropical Medicine	Count	8	22	22	13	1	66
	% within HEI	12.1%	33.3%	33.3%	19.7%	1.5%	100.0%
London South Bank University	Count	9	37	40	10	1	97
	% within HEI	9.3%	38.1%	41.2%	10.3%	1.0%	100.0%
Loughborough University	Count	32	54	55	17	2	160
	% within HEI	20.0%	33.8%	34.4%	10.6%	1.3%	100.0%
Manchester Metropolitan University	Count	28	57	47	11	2	145
	% within HEI	19.3%	39.3%	32.4%	7.6%	1.4%	100.0%
Manchester, The University of	Count	86	144	166	61	7	464
	% within HEI	18.5%	31.0%	35.8%	13.1%	1.5%	100.0%
Newcastle-upon-Tyne, The University of	Count	41	85	88	34	4	252
	% within HEI	16.3%	33.7%	34.9%	13.5%	1.6%	100.0%
Northampton, The University of	Count	10	38	31	4	0	83
	% within HEI	12.0%	45.8%	37.3%	4.8%	.0%	100.0%
Northumbria at Newcastle, The University of	Count	23	50	46	9	0	128
	% within HEI	18.0%	39.1%	35.9%	7.0%	.0%	100.0%
Nottingham Trent University	Count	40	95	60	13	1	209
	% within HEI	19.1%	45.5%	28.7%	6.2%	.5%	100.0%
Nottingham, The University of	Count	31	89	67	27	6	220
	% within HEI	14.1%	40.5%	30.5%	12.3%	2.7%	100.0%
Open University	Count	45	105	144	67	11	372
	% within HEI	12.1%	28.2%	38.7%	18.0%	3.0%	100.0%
Oxford Brookes University	Count	16	34	13	5	0	68
	% within HEI	23.5%	50.0%	19.1%	7.4%	.0%	100.0%
Oxford, The University of	Count	39	74	75	29	11	228
	% within HEI	17.1%	32.5%	32.9%	12.7%	4.8%	100.0%
Plymouth, The University of	Count	27	44	58	11	5	145
	% within HEI	18.6%	30.3%	40.0%	7.6%	3.4%	100.0%
Portsmouth, The University of	Count	15	45	38	13	2	113
	% within HEI	13.3%	39.8%	33.6%	11.5%	1.8%	100.0%
Queen Mary and Westfield College	Count	24	58	41	20	2	145
	% within HEI	16.6%	40.0%	28.3%	13.8%	1.4%	100.0%
Queen's University of Belfast	Count	47	87	71	29	6	240
	% within HEI	19.6%	36.3%	29.6%	12.1%	2.5%	100.0%
Reading, The University of	Count	15	48	41	11	0	115
	% within HEI	13.0%	41.7%	35.7%	9.6%	.0%	100.0%
Royal Holloway and Bedford New College	Count	20	30	34	15	1	100
	% within HEI	20.0%	30.0%	34.0%	15.0%	1.0%	100.0%

Q3 Different groups at work demand things from me that are hard to combine

		Always	Often	Sometimes	Seldom	Never	Total
Salford, The University of	Count	35	85	63	14	2	199
	% within HEI	17.6%	42.7%	31.7%	7.0%	1.0%	100.0%
School of Oriental and African Studies	Count	11	19	19	4	1	54
	% within HEI	20.4%	35.2%	35.2%	7.4%	1.9%	100.0%
Sheffield Hallam University	Count	28	49	68	15	1	161
	% within HEI	17.4%	30.4%	42.2%	9.3%	.6%	100.0%
Sheffield, The University of	Count	34	72	82	31	3	222
	% within HEI	15.3%	32.4%	36.9%	14.0%	1.4%	100.0%
Southampton, The University of	Count	42	65	75	21	2	205
	% within HEI	20.5%	31.7%	36.6%	10.2%	1.0%	100.0%
St Andrews, The University of	Count	20	27	27	5	0	79
	% within HEI	25.3%	34.2%	34.2%	6.3%	.0%	100.0%
Staffordshire University	Count	15	33	16	0	0	64
	% within HEI	23.4%	51.6%	25.0%	.0%	.0%	100.0%
Stirling, The University of	Count	13	35	32	7	0	87
	% within HEI	14.9%	40.2%	36.8%	8.0%	.0%	100.0%
Strathclyde, The University of	Count	29	58	64	15	0	166
	% within HEI	17.5%	34.9%	38.6%	9.0%	.0%	100.0%
Sunderland, The University of	Count	9	29	27	11	1	77
	% within HEI	11.7%	37.7%	35.1%	14.3%	1.3%	100.0%
Surrey, The University of	Count	22	39	32	11	1	105
	% within HEI	21.0%	37.1%	30.5%	10.5%	1.0%	100.0%
Sussex, The University of	Count	37	63	57	17	4	178
	% within HEI	20.8%	35.4%	32.0%	9.6%	2.2%	100.0%
Swansea University	Count	29	38	43	11	0	121
	% within HEI	24.0%	31.4%	35.5%	9.1%	.0%	100.0%
Teesside, The University of	Count	19	29	26	11	1	86
	% within HEI	22.1%	33.7%	30.2%	12.8%	1.2%	100.0%
Ulster, University of	Count	39	65	57	8	3	172
	% within HEI	22.7%	37.8%	33.1%	4.7%	1.7%	100.0%
University College London	Count	49	87	105	29	8	278
	% within HEI	17.6%	31.3%	37.8%	10.4%	2.9%	100.0%
University of the Arts, London	Count	19	35	34	13	3	104
	% within HEI	18.3%	33.7%	32.7%	12.5%	2.9%	100.0%
University of the West England, Bristol	Count	19	58	33	8	0	118
	% within HEI	16.1%	49.2%	28.0%	6.8%	.0%	100.0%
Warwick, The University of	Count	46	85	70	20	3	224
	% within HEI	20.5%	37.9%	31.3%	8.9%	1.3%	100.0%
Westminster, The University of	Count	11	30	28	8	3	80
	% within HEI	13.8%	37.5%	35.0%	10.0%	3.8%	100.0%
Wolverhampton, The University of	Count	22	56	38	14	2	132
	% within HEI	16.7%	42.4%	28.8%	10.6%	1.5%	100.0%
York St John University	Count	4	25	32	9	0	70
	% within HEI	5.7%	35.7%	45.7%	12.9%	.0%	100.0%
York, The University of	Count	25	60	44	18	1	148
	% within HEI	16.9%	40.5%	29.7%	12.2%	.7%	100.0%

Q6 I have unachievable deadlines		Always	Often	Sometimes	Seldom	Never	Total
	Count	786	2579	3962	1795	446	9568
	% within HEI	8.2%	27.0%	41.4%	18.8%	4.7%	100.0%
Aberdeen, The University of	Count	4	39	59	34	15	151
	% within HEI	2.6%	25.8%	39.1%	22.5%	9.9%	100.0%
Aberystwyth University	Count	11	27	61	29	11	139
	% within HEI	7.9%	19.4%	43.9%	20.9%	7.9%	100.0%
Aston University	Count	4	13	23	12	5	57
	% within HEI	7.0%	22.8%	40.4%	21.1%	8.8%	100.0%
Bangor University	Count	3	12	32	18	4	69
	% within HEI	4.3%	17.4%	46.4%	26.1%	5.8%	100.0%
Bath, The University of	Count	5	14	43	23	3	88
	% within HEI	5.7%	15.9%	48.9%	26.1%	3.4%	100.0%
Birkbeck College	Count	3	11	36	18	10	78
	% within HEI	3.8%	14.1%	46.2%	23.1%	12.8%	100.0%
Birmingham City University	Count	8	25	34	18	3	88
	% within HEI	9.1%	28.4%	38.6%	20.5%	3.4%	100.0%
Birmingham, The University of	Count	23	49	103	35	3	213
	% within HEI	10.8%	23.0%	48.4%	16.4%	1.4%	100.0%
Bournemouth University	Count	10	24	43	13	4	94
	% within HEI	10.6%	25.5%	45.7%	13.8%	4.3%	100.0%
Bradford, The University of	Count	7	29	63	9	5	113
	% within HEI	6.2%	25.7%	55.8%	8.0%	4.4%	100.0%
Brighton, The University of	Count	8	19	46	25	3	101
	% within HEI	7.9%	18.8%	45.5%	24.8%	3.0%	100.0%
Bristol, The University of	Count	16	50	75	42	5	188
	% within HEI	8.5%	26.6%	39.9%	22.3%	2.7%	100.0%
Brunel University	Count	8	24	41	24	8	105
	% within HEI	7.6%	22.9%	39.0%	22.9%	7.6%	100.0%
Cambridge, The University of	Count	15	30	58	43	11	157
	% within HEI	9.6%	19.1%	36.9%	27.4%	7.0%	100.0%
Canterbury Christ Church University	Count	5	20	28	17	3	73
	% within HEI	6.8%	27.4%	38.4%	23.3%	4.1%	100.0%
Cardiff University	Count	13	39	72	37	14	175
	% within HEI	7.4%	22.3%	41.1%	21.1%	8.0%	100.0%
Central Lancashire, The University of	Count	15	51	57	20	4	147
	% within HEI	10.2%	34.7%	38.8%	13.6%	2.7%	100.0%
City University	Count	10	31	49	17	5	112
	% within HEI	8.9%	27.7%	43.8%	15.2%	4.5%	100.0%
Coventry University	Count	4	27	13	12	1	57
	% within HEI	7.0%	47.4%	22.8%	21.1%	1.8%	100.0%
Cranfield University	Count	5	16	40	23	5	89
	% within HEI	5.6%	18.0%	44.9%	25.8%	5.6%	100.0%
Cumbria, University of	Count	7	19	31	12	0	69
	% within HEI	10.1%	27.5%	44.9%	17.4%	.0%	100.0%
De Montfort University	Count	6	36	60	21	3	126
	% within HEI	4.8%	28.6%	47.6%	16.7%	2.4%	100.0%
Derby, University of	Count	9	26	33	13	2	83
	% within HEI	10.8%	31.3%	39.8%	15.7%	2.4%	100.0%
Dundee, The University of	Count	8	28	50	33	2	121
	% within HEI	6.6%	23.1%	41.3%	27.3%	1.7%	100.0%
Durham, University of	Count	19	38	60	37	11	165
	% within HEI	11.5%	23.0%	36.4%	22.4%	6.7%	100.0%
East Anglia, The University of	Count	8	29	49	20	6	112

Q6 I have unachievable deadlines		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	7.1%	25.9%	43.8%	17.9%	5.4%	100.0%
East London, The University of	Count	8	30	39	12	6	95
	% within HEI	8.4%	31.6%	41.1%	12.6%	6.3%	100.0%
Edinburgh, The University of	Count	16	65	124	70	10	285
	% within HEI	5.6%	22.8%	43.5%	24.6%	3.5%	100.0%
Essex, The University of	Count	12	18	45	22	6	103
	% within HEI	11.7%	17.5%	43.7%	21.4%	5.8%	100.0%
Exeter, The University of	Count	26	44	65	26	8	169
	% within HEI	15.4%	26.0%	38.5%	15.4%	4.7%	100.0%
Glamorgan, University of	Count	8	20	32	20	2	82
	% within HEI	9.8%	24.4%	39.0%	24.4%	2.4%	100.0%
Glasgow, The University of	Count	32	75	82	42	4	235
	% within HEI	13.6%	31.9%	34.9%	17.9%	1.7%	100.0%
Goldsmiths College	Count	1	11	29	16	4	61
	% within HEI	1.6%	18.0%	47.5%	26.2%	6.6%	100.0%
Greenwich, The University of	Count	7	29	34	16	4	90
	% within HEI	7.8%	32.2%	37.8%	17.8%	4.4%	100.0%
Heriot-Watt University	Count	5	15	39	21	4	84
	% within HEI	6.0%	17.9%	46.4%	25.0%	4.8%	100.0%
Hertfordshire, University of	Count	6	23	29	18	4	80
	% within HEI	7.5%	28.8%	36.3%	22.5%	5.0%	100.0%
Hull, The University of	Count	6	23	35	23	3	90
	% within HEI	6.7%	25.6%	38.9%	25.6%	3.3%	100.0%
Imperial College of Science, Technology and Medicine	Count	4	13	43	21	3	84
	% within HEI	4.8%	15.5%	51.2%	25.0%	3.6%	100.0%
Institute of Education	Count	2	16	28	15	9	70
	% within HEI	2.9%	22.9%	40.0%	21.4%	12.9%	100.0%
Keele, The University of	Count	6	17	37	17	3	80
	% within HEI	7.5%	21.3%	46.3%	21.3%	3.8%	100.0%
Kent, The University of	Count	11	43	77	45	11	187
	% within HEI	5.9%	23.0%	41.2%	24.1%	5.9%	100.0%
King's College London	Count	16	42	73	39	3	173
	% within HEI	9.2%	24.3%	42.2%	22.5%	1.7%	100.0%
Kingston University	Count	10	24	27	23	2	86
	% within HEI	11.6%	27.9%	31.4%	26.7%	2.3%	100.0%
Lancaster, The University of	Count	7	40	56	29	11	143
	% within HEI	4.9%	28.0%	39.2%	20.3%	7.7%	100.0%
Leeds Metropolitan University	Count	18	42	61	18	7	146
	% within HEI	12.3%	28.8%	41.8%	12.3%	4.8%	100.0%
Leeds, The University of	Count	30	101	176	89	26	422
	% within HEI	7.1%	23.9%	41.7%	21.1%	6.2%	100.0%
Leicester, The University of	Count	9	36	58	58	8	169
	% within HEI	5.3%	21.3%	34.3%	34.3%	4.7%	100.0%
Lincoln, The University of	Count	4	22	22	14	3	65
	% within HEI	6.2%	33.8%	33.8%	21.5%	4.6%	100.0%
Liverpool John Moores University	Count	17	34	50	23	5	129
	% within HEI	13.2%	26.4%	38.8%	17.8%	3.9%	100.0%
Liverpool, The University of	Count	26	50	125	67	15	283
	% within HEI	9.2%	17.7%	44.2%	23.7%	5.3%	100.0%
London Metropolitan University	Count	15	40	51	19	2	127
	% within HEI	11.8%	31.5%	40.2%	15.0%	1.6%	100.0%
London School of Economics and Political Science	Count	9	24	62	47	8	150
	% within HEI	6.0%	16.0%	41.3%	31.3%	5.3%	100.0%
London School of Hygiene and Tropical Medicine	Count	7	12	24	15	8	66
	% within HEI	10.6%	18.2%	36.4%	22.7%	12.1%	100.0%

Q6 I have unachievable deadlines		Always	Often	Sometimes	Seldom	Never	Total
London South Bank University	Count	8	21	44	20	4	97
	% within HEI	8.2%	21.6%	45.4%	20.6%	4.1%	100.0%
Loughborough University	Count	16	30	62	46	7	161
	% within HEI	9.9%	18.6%	38.5%	28.6%	4.3%	100.0%
Manchester Metropolitan University	Count	15	40	52	29	9	145
	% within HEI	10.3%	27.6%	35.9%	20.0%	6.2%	100.0%
Manchester, The University of	Count	38	97	200	107	24	466
	% within HEI	8.2%	20.8%	42.9%	23.0%	5.2%	100.0%
Newcastle-upon-Tyne, The University of	Count	16	54	115	55	12	252
	% within HEI	6.3%	21.4%	45.6%	21.8%	4.8%	100.0%
Northampton, The University of	Count	7	16	37	16	7	83
	% within HEI	8.4%	19.3%	44.6%	19.3%	8.4%	100.0%
Northumbria at Newcastle, The University of	Count	7	25	62	29	5	128
	% within HEI	5.5%	19.5%	48.4%	22.7%	3.9%	100.0%
Nottingham Trent University	Count	17	67	88	31	7	210
	% within HEI	8.1%	31.9%	41.9%	14.8%	3.3%	100.0%
Nottingham, The University of	Count	14	49	95	51	11	220
	% within HEI	6.4%	22.3%	43.2%	23.2%	5.0%	100.0%
Open University	Count	22	43	167	109	31	372
	% within HEI	5.9%	11.6%	44.9%	29.3%	8.3%	100.0%
Oxford Brookes University	Count	12	23	22	8	2	67
	% within HEI	17.9%	34.3%	32.8%	11.9%	3.0%	100.0%
Oxford, The University of	Count	15	50	86	61	18	230
	% within HEI	6.5%	21.7%	37.4%	26.5%	7.8%	100.0%
Plymouth, The University of	Count	7	32	66	37	3	145
	% within HEI	4.8%	22.1%	45.5%	25.5%	2.1%	100.0%
Portsmouth, The University of	Count	5	32	43	29	4	113
	% within HEI	4.4%	28.3%	38.1%	25.7%	3.5%	100.0%
Queen Mary and Westfield College	Count	7	33	63	35	8	146
	% within HEI	4.8%	22.6%	43.2%	24.0%	5.5%	100.0%
Queen's University of Belfast	Count	16	61	95	57	10	239
	% within HEI	6.7%	25.5%	39.7%	23.8%	4.2%	100.0%
Reading, The University of	Count	5	32	45	23	9	114
	% within HEI	4.4%	28.1%	39.5%	20.2%	7.9%	100.0%
Royal Holloway and Bedford New College	Count	12	17	45	21	5	100
	% within HEI	12.0%	17.0%	45.0%	21.0%	5.0%	100.0%
Salford, The University of	Count	22	58	84	29	7	200
	% within HEI	11.0%	29.0%	42.0%	14.5%	3.5%	100.0%
School of Oriental and African Studies	Count	2	12	25	12	3	54
	% within HEI	3.7%	22.2%	46.3%	22.2%	5.6%	100.0%
Sheffield Hallam University	Count	5	42	68	39	7	161
	% within HEI	3.1%	26.1%	42.2%	24.2%	4.3%	100.0%
Sheffield, The University of	Count	11	48	88	57	18	222
	% within HEI	5.0%	21.6%	39.6%	25.7%	8.1%	100.0%
Southampton, The University of	Count	20	46	95	36	9	206
	% within HEI	9.7%	22.3%	46.1%	17.5%	4.4%	100.0%
St Andrews, The University of	Count	6	21	33	16	3	79
	% within HEI	7.6%	26.6%	41.8%	20.3%	3.8%	100.0%
Staffordshire University	Count	3	22	32	6	1	64
	% within HEI	4.7%	34.4%	50.0%	9.4%	1.6%	100.0%
Stirling, The University of	Count	11	23	37	16	1	88
	% within HEI	12.5%	26.1%	42.0%	18.2%	1.1%	100.0%
Strathclyde, The University of	Count	12	29	74	47	4	166
	% within HEI	7.2%	17.5%	44.6%	28.3%	2.4%	100.0%
Sunderland, The University of	Count	5	15	37	16	5	78

Q6 I have unachievable deadlines		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	6.4%	19.2%	47.4%	20.5%	6.4%	100.0%
Surrey, The University of	Count	13	28	40	20	3	104
	% within HEI	12.5%	26.9%	38.5%	19.2%	2.9%	100.0%
Sussex, The University of	Count	19	45	67	40	6	177
	% within HEI	10.7%	25.4%	37.9%	22.6%	3.4%	100.0%
Swansea University	Count	16	31	46	26	2	121
	% within HEI	13.2%	25.6%	38.0%	21.5%	1.7%	100.0%
Teesside, The University of	Count	9	20	33	21	4	87
	% within HEI	10.3%	23.0%	37.9%	24.1%	4.6%	100.0%
Ulster, University of	Count	11	47	80	32	3	173
	% within HEI	6.4%	27.2%	46.2%	18.5%	1.7%	100.0%
University College London	Count	17	58	122	70	14	281
	% within HEI	6.0%	20.6%	43.4%	24.9%	5.0%	100.0%
University of the Arts, London	Count	12	27	41	17	8	105
	% within HEI	11.4%	25.7%	39.0%	16.2%	7.6%	100.0%
University of the West England, Bristol	Count	11	36	50	19	2	118
	% within HEI	9.3%	30.5%	42.4%	16.1%	1.7%	100.0%
Warwick, The University of	Count	17	57	85	53	13	225
	% within HEI	7.6%	25.3%	37.8%	23.6%	5.8%	100.0%
Westminster, The University of	Count	16	19	30	11	4	80
	% within HEI	20.0%	23.8%	37.5%	13.8%	5.0%	100.0%
Wolverhampton, The University of	Count	15	33	51	31	2	132
	% within HEI	11.4%	25.0%	38.6%	23.5%	1.5%	100.0%
York St John University	Count	0	15	33	17	6	71
	% within HEI	.0%	21.1%	46.5%	23.9%	8.5%	100.0%
York, The University of	Count	15	30	61	34	9	149
	% within HEI	10.1%	20.1%	40.9%	22.8%	6.0%	100.0%

Q9 I have to work very intensively

		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	3642	4055	1647	169	36	9549
	% within HEI	38.1%	42.5%	17.2%	1.8%	.4%	100.0%
Aberdeen, The University of	Count	38	76	28	4	4	150
	% within HEI	25.3%	50.7%	18.7%	2.7%	2.7%	100.0%
Aberystwyth University	Count	54	62	21	1	1	139
	% within HEI	38.8%	44.6%	15.1%	.7%	.7%	100.0%
Anglia Ruskin University	Count	30	33	9	2	0	74
	% within HEI	40.5%	44.6%	12.2%	2.7%	.0%	100.0%
Aston University	Count	21	25	11	0	0	57
	% within HEI	36.8%	43.9%	19.3%	.0%	.0%	100.0%
Bangor University	Count	21	36	11	1	0	69
	% within HEI	30.4%	52.2%	15.9%	1.4%	.0%	100.0%
Bath, The University of	Count	30	43	12	3	0	88
	% within HEI	34.1%	48.9%	13.6%	3.4%	.0%	100.0%
Birkbeck College	Count	23	35	18	2	0	78
	% within HEI	29.5%	44.9%	23.1%	2.6%	.0%	100.0%
Birmingham City University	Count	26	36	24	0	1	87
	% within HEI	29.9%	41.4%	27.6%	.0%	1.1%	100.0%
Birmingham, The University of	Count	88	95	27	2	0	212
	% within HEI	41.5%	44.8%	12.7%	.9%	.0%	100.0%
Bournemouth University	Count	34	38	21	1	0	94
	% within HEI	36.2%	40.4%	22.3%	1.1%	.0%	100.0%
Bradford, The University of	Count	41	51	21	0	0	113
	% within HEI	36.3%	45.1%	18.6%	.0%	.0%	100.0%
Brighton, The University of	Count	34	53	13	1	1	102
	% within HEI	33.3%	52.0%	12.7%	1.0%	1.0%	100.0%
Bristol, The University of	Count	72	78	34	3	0	187
	% within HEI	38.5%	41.7%	18.2%	1.6%	.0%	100.0%
Brunel University	Count	40	46	16	1	1	104
	% within HEI	38.5%	44.2%	15.4%	1.0%	1.0%	100.0%
Cambridge, The University of	Count	58	69	24	6	1	158
	% within HEI	36.7%	43.7%	15.2%	3.8%	.6%	100.0%
Canterbury Christ Church University	Count	28	29	15	1	0	73
	% within HEI	38.4%	39.7%	20.5%	1.4%	.0%	100.0%
Cardiff University	Count	47	81	42	5	0	175
	% within HEI	26.9%	46.3%	24.0%	2.9%	.0%	100.0%
Central Lancashire, The University of	Count	66	62	17	2	0	147
	% within HEI	44.9%	42.2%	11.6%	1.4%	.0%	100.0%
City University	Count	44	43	22	2	1	112
	% within HEI	39.3%	38.4%	19.6%	1.8%	.9%	100.0%
Coventry University	Count	22	31	4	0	0	57
	% within HEI	38.6%	54.4%	7.0%	.0%	.0%	100.0%
Cranfield University	Count	21	48	19	0	1	89
	% within HEI	23.6%	53.9%	21.3%	.0%	1.1%	100.0%
Cumbria, University of	Count	23	35	11	0	0	69
	% within HEI	33.3%	50.7%	15.9%	.0%	.0%	100.0%
De Montfort University	Count	33	69	24	0	0	126
	% within HEI	26.2%	54.8%	19.0%	.0%	.0%	100.0%
Derby, University of	Count	35	35	12	1	0	83
	% within HEI	42.2%	42.2%	14.5%	1.2%	.0%	100.0%
Dundee, The University of	Count	41	48	29	3	0	121
	% within HEI	33.9%	39.7%	24.0%	2.5%	.0%	100.0%
Durham, University of	Count	63	76	24	2	0	165

Q9 I have to work very intensively

		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	38.2%	46.1%	14.5%	1.2%	.0%	100.0%
East Anglia, The University of	Count	45	48	18	2	0	113
	% within HEI	39.8%	42.5%	15.9%	1.8%	.0%	100.0%
East London, The University of	Count	46	33	15	1	0	95
	% within HEI	48.4%	34.7%	15.8%	1.1%	.0%	100.0%
Edinburgh, The University of	Count	90	121	66	9	0	286
	% within HEI	31.5%	42.3%	23.1%	3.1%	.0%	100.0%
Essex, The University of	Count	42	31	27	1	0	101
	% within HEI	41.6%	30.7%	26.7%	1.0%	.0%	100.0%
Exeter, The University of	Count	86	61	20	0	0	167
	% within HEI	51.5%	36.5%	12.0%	.0%	.0%	100.0%
Glamorgan, University of	Count	27	42	12	1	1	83
	% within HEI	32.5%	50.6%	14.5%	1.2%	1.2%	100.0%
Glasgow, The University of	Count	88	106	37	1	1	233
	% within HEI	37.8%	45.5%	15.9%	.4%	.4%	100.0%
Goldsmiths College	Count	19	27	15	0	0	61
	% within HEI	31.1%	44.3%	24.6%	.0%	.0%	100.0%
Greenwich, The University of	Count	37	31	20	1	1	90
	% within HEI	41.1%	34.4%	22.2%	1.1%	1.1%	100.0%
Heriot-Watt University	Count	25	37	21	1	0	84
	% within HEI	29.8%	44.0%	25.0%	1.2%	.0%	100.0%
Hertfordshire, University of	Count	21	42	14	2	1	80
	% within HEI	26.3%	52.5%	17.5%	2.5%	1.3%	100.0%
Hull, The University of	Count	31	33	22	4	0	90
	% within HEI	34.4%	36.7%	24.4%	4.4%	.0%	100.0%
Imperial College of Science, Technology and Medicine	Count	22	44	15	3	0	84
	% within HEI	26.2%	52.4%	17.9%	3.6%	.0%	100.0%
Institute of Education	Count	23	32	12	3	0	70
	% within HEI	32.9%	45.7%	17.1%	4.3%	.0%	100.0%
Keele, The University of	Count	28	37	14	1	0	80
	% within HEI	35.0%	46.3%	17.5%	1.3%	.0%	100.0%
Kent, The University of	Count	61	85	34	4	2	186
	% within HEI	32.8%	45.7%	18.3%	2.2%	1.1%	100.0%
King's College London	Count	61	80	27	4	0	172
	% within HEI	35.5%	46.5%	15.7%	2.3%	.0%	100.0%
Kingston University	Count	31	31	22	2	0	86
	% within HEI	36.0%	36.0%	25.6%	2.3%	.0%	100.0%
Lancaster, The University of	Count	49	59	33	2	1	144
	% within HEI	34.0%	41.0%	22.9%	1.4%	.7%	100.0%
Leeds Metropolitan University	Count	53	63	26	2	2	146
	% within HEI	36.3%	43.2%	17.8%	1.4%	1.4%	100.0%
Leeds, The University of	Count	144	181	89	6	1	421
	% within HEI	34.2%	43.0%	21.1%	1.4%	.2%	100.0%
Leicester, The University of	Count	58	69	39	3	0	169
	% within HEI	34.3%	40.8%	23.1%	1.8%	.0%	100.0%
Lincoln, The University of	Count	21	31	11	1	0	64
	% within HEI	32.8%	48.4%	17.2%	1.6%	.0%	100.0%
Liverpool John Moores University	Count	52	54	22	1	0	129
	% within HEI	40.3%	41.9%	17.1%	.8%	.0%	100.0%
Liverpool, The University of	Count	102	111	60	10	1	284
	% within HEI	35.9%	39.1%	21.1%	3.5%	.4%	100.0%
London Metropolitan University	Count	55	44	28	0	1	128
	% within HEI	43.0%	34.4%	21.9%	.0%	.8%	100.0%
London School of Economics and	Count	47	68	30	5	0	150

Q9 I have to work very intensively

		Always	Often	Sometimes	Seldom	Never	Total
Political Science	% within HEI	31.3%	45.3%	20.0%	3.3%	.0%	100.0%
London School of Hygiene and Tropical Medicine	Count	18	25	19	3	0	65
	% within HEI	27.7%	38.5%	29.2%	4.6%	.0%	100.0%
London South Bank University	Count	23	46	25	1	1	96
	% within HEI	24.0%	47.9%	26.0%	1.0%	1.0%	100.0%
Loughborough University	Count	40	80	39	1	0	160
	% within HEI	25.0%	50.0%	24.4%	.6%	.0%	100.0%
Manchester Metropolitan University	Count	51	68	24	0	2	145
	% within HEI	35.2%	46.9%	16.6%	.0%	1.4%	100.0%
Manchester, The University of	Count	146	217	95	6	2	466
	% within HEI	31.3%	46.6%	20.4%	1.3%	.4%	100.0%
Newcastle-upon-Tyne, The University of	Count	70	125	50	4	2	251
	% within HEI	27.9%	49.8%	19.9%	1.6%	.8%	100.0%
Northampton, The University of	Count	32	30	20	1	0	83
	% within HEI	38.6%	36.1%	24.1%	1.2%	.0%	100.0%
Northumbria at Newcastle, The University of	Count	28	63	34	1	1	127
	% within HEI	22.0%	49.6%	26.8%	.8%	.8%	100.0%
Nottingham Trent University	Count	70	98	40	2	1	211
	% within HEI	33.2%	46.4%	19.0%	.9%	.5%	100.0%
Nottingham, The University of	Count	73	107	35	4	0	219
	% within HEI	33.3%	48.9%	16.0%	1.8%	.0%	100.0%
Open University	Count	74	166	121	10	2	373
	% within HEI	19.8%	44.5%	32.4%	2.7%	.5%	100.0%
Oxford Brookes University	Count	30	31	7	0	0	68
	% within HEI	44.1%	45.6%	10.3%	.0%	.0%	100.0%
Oxford, The University of	Count	79	98	45	7	1	230
	% within HEI	34.3%	42.6%	19.6%	3.0%	.4%	100.0%
Plymouth, The University of	Count	39	71	34	0	1	145
	% within HEI	26.9%	49.0%	23.4%	.0%	.7%	100.0%
Portsmouth, The University of	Count	35	53	23	2	0	113
	% within HEI	31.0%	46.9%	20.4%	1.8%	.0%	100.0%
Queen Mary and Westfield College	Count	55	60	27	3	0	145
	% within HEI	37.9%	41.4%	18.6%	2.1%	.0%	100.0%
Queen's University of Belfast	Count	99	91	48	3	1	242
	% within HEI	40.9%	37.6%	19.8%	1.2%	.4%	100.0%
Reading, The University of	Count	43	43	27	1	0	114
	% within HEI	37.7%	37.7%	23.7%	.9%	.0%	100.0%
Royal Holloway and Bedford New College	Count	42	40	17	0	1	100
	% within HEI	42.0%	40.0%	17.0%	.0%	1.0%	100.0%
Salford, The University of	Count	69	86	43	1	2	201
	% within HEI	34.3%	42.8%	21.4%	.5%	1.0%	100.0%
School of Oriental and African Studies	Count	18	20	15	1	0	54
	% within HEI	33.3%	37.0%	27.8%	1.9%	.0%	100.0%
Sheffield Hallam University	Count	35	88	34	2	1	160
	% within HEI	21.9%	55.0%	21.3%	1.3%	.6%	100.0%
Sheffield, The University of	Count	60	99	60	4	0	223
	% within HEI	26.9%	44.4%	26.9%	1.8%	.0%	100.0%
Southampton, The University of	Count	77	86	39	2	1	205
	% within HEI	37.6%	42.0%	19.0%	1.0%	.5%	100.0%
St Andrews, The University of	Count	23	40	14	2	0	79
	% within HEI	29.1%	50.6%	17.7%	2.5%	.0%	100.0%
Staffordshire University	Count	30	24	9	1	0	64
	% within HEI	46.9%	37.5%	14.1%	1.6%	.0%	100.0%
Stirling, The University of	Count	32	40	15	1	0	88

Q9 I have to work very intensively

		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	36.4%	45.5%	17.0%	1.1%	.0%	100.0%
Strathclyde, The University of	Count	44	80	41	1	1	167
	% within HEI	26.3%	47.9%	24.6%	.6%	.6%	100.0%
Sunderland, The University of	Count	24	34	17	2	1	78
	% within HEI	30.8%	43.6%	21.8%	2.6%	1.3%	100.0%
Surrey, The University of	Count	37	54	14	0	0	105
	% within HEI	35.2%	51.4%	13.3%	.0%	.0%	100.0%
Sussex, The University of	Count	70	78	28	2	0	178
	% within HEI	39.3%	43.8%	15.7%	1.1%	.0%	100.0%
Swansea University	Count	50	47	25	0	0	122
	% within HEI	41.0%	38.5%	20.5%	.0%	.0%	100.0%
Teesside, The University of	Count	23	40	23	1	0	87
	% within HEI	26.4%	46.0%	26.4%	1.1%	.0%	100.0%
Ulster, University of	Count	56	83	28	5	1	173
	% within HEI	32.4%	48.0%	16.2%	2.9%	.6%	100.0%
University College London	Count	89	125	58	7	1	280
	% within HEI	31.8%	44.6%	20.7%	2.5%	.4%	100.0%
University of the Arts, London	Count	51	41	12	1	0	105
	% within HEI	48.6%	39.0%	11.4%	1.0%	.0%	100.0%
University of the West England, Bristol	Count	39	60	19	0	0	118
	% within HEI	33.1%	50.8%	16.1%	.0%	.0%	100.0%
Warwick, The University of	Count	87	98	37	2	1	225
	% within HEI	38.7%	43.6%	16.4%	.9%	.4%	100.0%
Westminster, The University of	Count	29	37	12	2	0	80
	% within HEI	36.3%	46.3%	15.0%	2.5%	.0%	100.0%
Wolverhampton, The University of	Count	37	61	29	5	0	132
	% within HEI	28.0%	46.2%	22.0%	3.8%	.0%	100.0%
York St John University	Count	16	39	16	0	0	71
	% within HEI	22.5%	54.9%	22.5%	.0%	.0%	100.0%
York, The University of	Count	48	69	31	1	0	149
	% within HEI	32.2%	46.3%	20.8%	.7%	.0%	100.0%

Q12 I have to neglect some tasks because I have too much to do

		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	2073	3455	3020	782	187	9517
	% within HEI	21.8%	36.3%	31.7%	8.2%	2.0%	100.0%
Aberdeen, The University of	Count	24	51	55	12	8	150
	% within HEI	16.0%	34.0%	36.7%	8.0%	5.3%	100.0%
Aberystwyth University	Count	24	46	53	8	7	138
	% within HEI	17.4%	33.3%	38.4%	5.8%	5.1%	100.0%
Anglia Ruskin University	Count	22	23	23	6	0	74
	% within HEI	29.7%	31.1%	31.1%	8.1%	.0%	100.0%
Aston University	Count	10	18	25	3	1	57
	% within HEI	17.5%	31.6%	43.9%	5.3%	1.8%	100.0%
Bangor University	Count	14	21	30	1	3	69
	% within HEI	20.3%	30.4%	43.5%	1.4%	4.3%	100.0%
Bath, The University of	Count	13	36	28	9	1	87
	% within HEI	14.9%	41.4%	32.2%	10.3%	1.1%	100.0%
Birkbeck College	Count	8	22	35	9	4	78
	% within HEI	10.3%	28.2%	44.9%	11.5%	5.1%	100.0%
Birmingham City University	Count	14	33	33	8	0	88
	% within HEI	15.9%	37.5%	37.5%	9.1%	.0%	100.0%
Birmingham, The University of	Count	47	94	58	11	2	212
	% within HEI	22.2%	44.3%	27.4%	5.2%	.9%	100.0%
Bournemouth University	Count	15	36	28	12	2	93
	% within HEI	16.1%	38.7%	30.1%	12.9%	2.2%	100.0%
Bradford, The University of	Count	29	38	44	2	0	113
	% within HEI	25.7%	33.6%	38.9%	1.8%	.0%	100.0%
Brighton, The University of	Count	18	34	43	4	1	100
	% within HEI	18.0%	34.0%	43.0%	4.0%	1.0%	100.0%
Bristol, The University of	Count	39	61	70	16	2	188
	% within HEI	20.7%	32.4%	37.2%	8.5%	1.1%	100.0%
Brunel University	Count	20	32	43	6	3	104
	% within HEI	19.2%	30.8%	41.3%	5.8%	2.9%	100.0%
Cambridge, The University of	Count	34	46	55	17	4	156
	% within HEI	21.8%	29.5%	35.3%	10.9%	2.6%	100.0%
Canterbury Christ Church University	Count	13	26	28	5	1	73
	% within HEI	17.8%	35.6%	38.4%	6.8%	1.4%	100.0%
Cardiff University	Count	32	57	64	18	4	175
	% within HEI	18.3%	32.6%	36.6%	10.3%	2.3%	100.0%
Central Lancashire, The University of	Count	33	52	53	8	1	147
	% within HEI	22.4%	35.4%	36.1%	5.4%	.7%	100.0%
City University	Count	20	39	38	11	4	112
	% within HEI	17.9%	34.8%	33.9%	9.8%	3.6%	100.0%
Coventry University	Count	17	19	19	1	1	57
	% within HEI	29.8%	33.3%	33.3%	1.8%	1.8%	100.0%
Cranfield University	Count	13	40	30	4	2	89
	% within HEI	14.6%	44.9%	33.7%	4.5%	2.2%	100.0%
Cumbria, University of	Count	17	26	24	2	0	69
	% within HEI	24.6%	37.7%	34.8%	2.9%	.0%	100.0%
De Montfort University	Count	16	52	48	6	1	123
	% within HEI	13.0%	42.3%	39.0%	4.9%	.8%	100.0%
Derby, University of	Count	11	32	28	11	0	82
	% within HEI	13.4%	39.0%	34.1%	13.4%	.0%	100.0%
Dundee, The University of	Count	21	48	43	8	1	121
	% within HEI	17.4%	39.7%	35.5%	6.6%	.8%	100.0%

Q12 I have to neglect some tasks because I have too much to do

		Always	Often	Sometimes	Seldom	Never	Total
Durham, University of	Count	45	49	49	19	4	166
	% within HEI	27.1%	29.5%	29.5%	11.4%	2.4%	100.0%
East Anglia, The University of	Count	35	28	35	10	3	111
	% within HEI	31.5%	25.2%	31.5%	9.0%	2.7%	100.0%
East London, The University of	Count	20	38	21	11	3	93
	% within HEI	21.5%	40.9%	22.6%	11.8%	3.2%	100.0%
Edinburgh, The University of	Count	51	98	107	27	1	284
	% within HEI	18.0%	34.5%	37.7%	9.5%	.4%	100.0%
Essex, The University of	Count	24	32	35	9	2	102
	% within HEI	23.5%	31.4%	34.3%	8.8%	2.0%	100.0%
Exeter, The University of	Count	48	62	47	8	3	168
	% within HEI	28.6%	36.9%	28.0%	4.8%	1.8%	100.0%
Glamorgan, University of	Count	17	33	26	6	1	83
	% within HEI	20.5%	39.8%	31.3%	7.2%	1.2%	100.0%
Glasgow, The University of	Count	60	88	73	14	0	235
	% within HEI	25.5%	37.4%	31.1%	6.0%	.0%	100.0%
Goldsmiths College	Count	4	22	31	2	2	61
	% within HEI	6.6%	36.1%	50.8%	3.3%	3.3%	100.0%
Greenwich, The University of	Count	19	35	22	13	1	90
	% within HEI	21.1%	38.9%	24.4%	14.4%	1.1%	100.0%
Heriot-Watt University	Count	21	30	29	4	0	84
	% within HEI	25.0%	35.7%	34.5%	4.8%	.0%	100.0%
Hertfordshire, University of	Count	9	27	33	9	2	80
	% within HEI	11.3%	33.8%	41.3%	11.3%	2.5%	100.0%
Hull, The University of	Count	19	28	34	6	3	90
	% within HEI	21.1%	31.1%	37.8%	6.7%	3.3%	100.0%
Imperial College of Science, Technology and Medicine	Count	12	27	34	10	1	84
	% within HEI	14.3%	32.1%	40.5%	11.9%	1.2%	100.0%
Institute of Education	Count	11	26	21	9	2	69
	% within HEI	15.9%	37.7%	30.4%	13.0%	2.9%	100.0%
Keele, The University of	Count	19	26	29	4	1	79
	% within HEI	24.1%	32.9%	36.7%	5.1%	1.3%	100.0%
Kent, The University of	Count	30	66	68	15	7	186
	% within HEI	16.1%	35.5%	36.6%	8.1%	3.8%	100.0%
King's College London	Count	44	60	53	16	0	173
	% within HEI	25.4%	34.7%	30.6%	9.2%	.0%	100.0%
Kingston University	Count	15	24	30	12	3	84
	% within HEI	17.9%	28.6%	35.7%	14.3%	3.6%	100.0%
Lancaster, The University of	Count	33	48	47	13	3	144
	% within HEI	22.9%	33.3%	32.6%	9.0%	2.1%	100.0%
Leeds Metropolitan University	Count	34	52	42	15	3	146
	% within HEI	23.3%	35.6%	28.8%	10.3%	2.1%	100.0%
Leeds, The University of	Count	89	140	139	45	5	418
	% within HEI	21.3%	33.5%	33.3%	10.8%	1.2%	100.0%
Leicester, The University of	Count	38	57	51	19	4	169
	% within HEI	22.5%	33.7%	30.2%	11.2%	2.4%	100.0%
Lincoln, The University of	Count	14	20	19	11	0	64
	% within HEI	21.9%	31.3%	29.7%	17.2%	.0%	100.0%
Liverpool John Moores University	Count	27	45	48	9	0	129
	% within HEI	20.9%	34.9%	37.2%	7.0%	.0%	100.0%
Liverpool, The University of	Count	50	94	99	35	5	283
	% within HEI	17.7%	33.2%	35.0%	12.4%	1.8%	100.0%
London Metropolitan University	Count	26	41	45	14	2	128
	% within HEI						

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		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	20.3%	32.0%	35.2%	10.9%	1.6%	100.0%
London School of Economics and Political Science	Count	28	51	44	24	3	150
	% within HEI	18.7%	34.0%	29.3%	16.0%	2.0%	100.0%
London School of Hygiene and Tropical Medicine	Count	11	15	27	13	0	66
	% within HEI	16.7%	22.7%	40.9%	19.7%	.0%	100.0%
London South Bank University	Count	14	22	48	9	4	97
	% within HEI	14.4%	22.7%	49.5%	9.3%	4.1%	100.0%
Loughborough University	Count	36	56	50	19	0	161
	% within HEI	22.4%	34.8%	31.1%	11.8%	.0%	100.0%
Manchester Metropolitan University	Count	18	57	50	17	2	144
	% within HEI	12.5%	39.6%	34.7%	11.8%	1.4%	100.0%
Manchester, The University of	Count	105	151	153	47	8	464
	% within HEI	22.6%	32.5%	33.0%	10.1%	1.7%	100.0%
Newcastle-upon-Tyne, The University of	Count	49	78	96	26	4	253
	% within HEI	19.4%	30.8%	37.9%	10.3%	1.6%	100.0%
Northampton, The University of	Count	12	24	34	12	1	83
	% within HEI	14.5%	28.9%	41.0%	14.5%	1.2%	100.0%
Northumbria at Newcastle, The University of	Count	23	43	49	10	2	127
	% within HEI	18.1%	33.9%	38.6%	7.9%	1.6%	100.0%
Nottingham Trent University	Count	29	85	72	18	6	210
	% within HEI	13.8%	40.5%	34.3%	8.6%	2.9%	100.0%
Nottingham, The University of	Count	47	63	94	17	0	221
	% within HEI	21.3%	28.5%	42.5%	7.7%	.0%	100.0%
Open University	Count	51	93	143	70	14	371
	% within HEI	13.7%	25.1%	38.5%	18.9%	3.8%	100.0%
Oxford Brookes University	Count	21	25	17	4	1	68
	% within HEI	30.9%	36.8%	25.0%	5.9%	1.5%	100.0%
Oxford, The University of	Count	40	71	90	19	7	227
	% within HEI	17.6%	31.3%	39.6%	8.4%	3.1%	100.0%
Plymouth, The University of	Count	23	43	62	14	3	145
	% within HEI	15.9%	29.7%	42.8%	9.7%	2.1%	100.0%
Portsmouth, The University of	Count	24	33	44	11	1	113
	% within HEI	21.2%	29.2%	38.9%	9.7%	.9%	100.0%
Queen Mary and Westfield College	Count	31	51	47	15	1	145
	% within HEI	21.4%	35.2%	32.4%	10.3%	.7%	100.0%
Queen's University of Belfast	Count	41	79	88	31	3	242
	% within HEI	16.9%	32.6%	36.4%	12.8%	1.2%	100.0%
Reading, The University of	Count	21	43	39	10	2	115
	% within HEI	18.3%	37.4%	33.9%	8.7%	1.7%	100.0%
Royal Holloway and Bedford New College	Count	23	37	30	10	0	100
	% within HEI	23.0%	37.0%	30.0%	10.0%	.0%	100.0%
Salford, The University of	Count	33	80	72	12	3	200
	% within HEI	16.5%	40.0%	36.0%	6.0%	1.5%	100.0%
School of Oriental and African Studies	Count	7	26	15	4	1	53
	% within HEI	13.2%	49.1%	28.3%	7.5%	1.9%	100.0%
Sheffield Hallam University	Count	24	59	59	17	1	160
	% within HEI	15.0%	36.9%	36.9%	10.6%	.6%	100.0%
Sheffield, The University of	Count	36	77	81	25	3	222
	% within HEI	16.2%	34.7%	36.5%	11.3%	1.4%	100.0%
Southampton, The University of	Count	43	77	63	19	3	205
	% within HEI	21.0%	37.6%	30.7%	9.3%	1.5%	100.0%
St Andrews, The University of	Count	19	31	21	7	1	79
	% within HEI	24.1%	39.2%	26.6%	8.9%	1.3%	100.0%

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		Always	Often	Sometimes	Seldom	Never	Total
Staffordshire University	Count	13	28	18	5	0	64
	% within HEI	20.3%	43.8%	28.1%	7.8%	.0%	100.0%
Stirling, The University of	Count	22	24	33	6	1	86
	% within HEI	25.6%	27.9%	38.4%	7.0%	1.2%	100.0%
Strathclyde, The University of	Count	27	58	66	14	1	166
	% within HEI	16.3%	34.9%	39.8%	8.4%	.6%	100.0%
Sunderland, The University of	Count	13	24	29	9	3	78
	% within HEI	16.7%	30.8%	37.2%	11.5%	3.8%	100.0%
Surrey, The University of	Count	23	44	29	8	1	105
	% within HEI	21.9%	41.9%	27.6%	7.6%	1.0%	100.0%
Sussex, The University of	Count	42	56	62	17	0	177
	% within HEI	23.7%	31.6%	35.0%	9.6%	.0%	100.0%
Swansea University	Count	32	47	35	8	0	122
	% within HEI	26.2%	38.5%	28.7%	6.6%	.0%	100.0%
Teesside, The University of	Count	18	22	31	16	0	87
	% within HEI	20.7%	25.3%	35.6%	18.4%	.0%	100.0%
Ulster, University of	Count	32	74	49	14	3	172
	% within HEI	18.6%	43.0%	28.5%	8.1%	1.7%	100.0%
University College London	Count	59	91	98	27	4	279
	% within HEI	21.1%	32.6%	35.1%	9.7%	1.4%	100.0%
University of the Arts, London	Count	18	42	30	10	3	103
	% within HEI	17.5%	40.8%	29.1%	9.7%	2.9%	100.0%
University of the West England, Bristol	Count	18	52	39	7	2	118
	% within HEI	15.3%	44.1%	33.1%	5.9%	1.7%	100.0%
Warwick, The University of	Count	55	78	69	15	5	222
	% within HEI	24.8%	35.1%	31.1%	6.8%	2.3%	100.0%
Westminster, The University of	Count	18	37	20	3	2	80
	% within HEI	22.5%	46.3%	25.0%	3.8%	2.5%	100.0%
Wolverhampton, The University of	Count	22	42	52	15	0	131
	% within HEI	16.8%	32.1%	39.7%	11.5%	.0%	100.0%
York St John University	Count	3	27	26	13	2	71
	% within HEI	4.2%	38.0%	36.6%	18.3%	2.8%	100.0%
York, The University of	Count	36	52	45	15	1	149
	% within HEI	24.2%	34.9%	30.2%	10.1%	.7%	100.0%

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		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	1533	2664	2936	1705	684	9522
	% within HEI	16.1%	28.0%	30.8%	17.9%	7.2%	100.0%
Aberdeen, The University of	Count	15	30	48	33	25	151
	% within HEI	9.9%	19.9%	31.8%	21.9%	16.6%	100.0%
Aberystwyth University	Count	16	26	36	39	22	139
	% within HEI	11.5%	18.7%	25.9%	28.1%	15.8%	100.0%
Aston University	Count	8	10	19	9	11	57
	% within HEI	14.0%	17.5%	33.3%	15.8%	19.3%	100.0%
Bangor University	Count	9	14	21	18	7	69
	% within HEI	13.0%	20.3%	30.4%	26.1%	10.1%	100.0%
Bath, The University of	Count	9	26	25	18	10	88
	% within HEI	10.2%	29.5%	28.4%	20.5%	11.4%	100.0%
Birkbeck College	Count	3	14	24	21	16	78
	% within HEI	3.8%	17.9%	30.8%	26.9%	20.5%	100.0%
Birmingham City University	Count	12	21	27	22	6	88
	% within HEI	13.6%	23.9%	30.7%	25.0%	6.8%	100.0%
Birmingham, The University of	Count	21	56	64	48	23	212
	% within HEI	9.9%	26.4%	30.2%	22.6%	10.8%	100.0%
Bournemouth University	Count	13	14	30	29	8	94
	% within HEI	13.8%	14.9%	31.9%	30.9%	8.5%	100.0%
Bradford, The University of	Count	10	43	22	33	4	112
	% within HEI	8.9%	38.4%	19.6%	29.5%	3.6%	100.0%
Brighton, The University of	Count	15	23	30	25	8	101
	% within HEI	14.9%	22.8%	29.7%	24.8%	7.9%	100.0%
Bristol, The University of	Count	27	38	49	50	23	187
	% within HEI	14.4%	20.3%	26.2%	26.7%	12.3%	100.0%
Brunel University	Count	6	21	33	30	13	103
	% within HEI	5.8%	20.4%	32.0%	29.1%	12.6%	100.0%
Cambridge, The University of	Count	17	25	37	44	33	156
	% within HEI	10.9%	16.0%	23.7%	28.2%	21.2%	100.0%
Canterbury Christ Church University	Count	12	23	14	17	7	73
	% within HEI	16.4%	31.5%	19.2%	23.3%	9.6%	100.0%
Cardiff University	Count	17	40	52	44	22	175
	% within HEI	9.7%	22.9%	29.7%	25.1%	12.6%	100.0%
Central Lancashire, The University of	Count	22	34	52	25	14	147
	% within HEI	15.0%	23.1%	35.4%	17.0%	9.5%	100.0%
City University	Count	12	28	30	26	16	112
	% within HEI	10.7%	25.0%	26.8%	23.2%	14.3%	100.0%
Coventry University	Count	11	19	14	11	3	58
	% within HEI	19.0%	32.8%	24.1%	19.0%	5.2%	100.0%
Cranfield University	Count	4	21	21	26	16	88
	% within HEI	4.5%	23.9%	23.9%	29.5%	18.2%	100.0%
Cumbria, University of	Count	10	17	23	14	4	68
	% within HEI	14.7%	25.0%	33.8%	20.6%	5.9%	100.0%
De Montfort University	Count	15	30	42	30	9	126
	% within HEI	11.9%	23.8%	33.3%	23.8%	7.1%	100.0%
Derby, University of	Count	10	23	32	13	5	83
	% within HEI	12.0%	27.7%	38.6%	15.7%	6.0%	100.0%
Dundee, The University of	Count	12	30	34	37	8	121
	% within HEI	9.9%	24.8%	28.1%	30.6%	6.6%	100.0%
Durham, University of	Count	20	33	48	47	18	166
	% within HEI	12.0%	19.9%	28.9%	28.3%	10.8%	100.0%
East Anglia, The University of	Count	8	32	25	33	14	112

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		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	7.1%	28.6%	22.3%	29.5%	12.5%	100.0%
East London, The University of	Count	10	28	27	21	9	95
	% within HEI	10.5%	29.5%	28.4%	22.1%	9.5%	100.0%
Edinburgh, The University of	Count	24	56	89	73	41	283
	% within HEI	8.5%	19.8%	31.4%	25.8%	14.5%	100.0%
Essex, The University of	Count	10	27	23	32	11	103
	% within HEI	9.7%	26.2%	22.3%	31.1%	10.7%	100.0%
Exeter, The University of	Count	32	45	47	31	12	167
	% within HEI	19.2%	26.9%	28.1%	18.6%	7.2%	100.0%
Glamorgan, University of	Count	9	22	23	18	11	83
	% within HEI	10.8%	26.5%	27.7%	21.7%	13.3%	100.0%
Glasgow, The University of	Count	30	62	68	51	22	233
	% within HEI	12.9%	26.6%	29.2%	21.9%	9.4%	100.0%
Goldsmiths College	Count	2	11	22	19	7	61
	% within HEI	3.3%	18.0%	36.1%	31.1%	11.5%	100.0%
Greenwich, The University of	Count	14	20	33	18	5	90
	% within HEI	15.6%	22.2%	36.7%	20.0%	5.6%	100.0%
Heriot-Watt University	Count	9	15	27	24	9	84
	% within HEI	10.7%	17.9%	32.1%	28.6%	10.7%	100.0%
Hertfordshire, University of	Count	9	19	25	19	7	79
	% within HEI	11.4%	24.1%	31.6%	24.1%	8.9%	100.0%
Hull, The University of	Count	11	21	21	20	16	89
	% within HEI	12.4%	23.6%	23.6%	22.5%	18.0%	100.0%
Imperial College of Science, Technology and Medicine	Count	7	14	24	28	9	82
	% within HEI	8.5%	17.1%	29.3%	34.1%	11.0%	100.0%
Institute of Education	Count	6	11	24	19	10	70
	% within HEI	8.6%	15.7%	34.3%	27.1%	14.3%	100.0%
Keele, The University of	Count	7	24	23	16	8	78
	% within HEI	9.0%	30.8%	29.5%	20.5%	10.3%	100.0%
Kent, The University of	Count	16	39	39	63	29	186
	% within HEI	8.6%	21.0%	21.0%	33.9%	15.6%	100.0%
King's College London	Count	20	42	41	47	21	171
	% within HEI	11.7%	24.6%	24.0%	27.5%	12.3%	100.0%
Kingston University	Count	9	24	19	30	4	86
	% within HEI	10.5%	27.9%	22.1%	34.9%	4.7%	100.0%
Lancaster, The University of	Count	14	36	40	30	24	144
	% within HEI	9.7%	25.0%	27.8%	20.8%	16.7%	100.0%
Leeds Metropolitan University	Count	14	39	47	29	16	145
	% within HEI	9.7%	26.9%	32.4%	20.0%	11.0%	100.0%
Leeds, The University of	Count	39	104	120	102	55	420
	% within HEI	9.3%	24.8%	28.6%	24.3%	13.1%	100.0%
Leicester, The University of	Count	18	36	48	42	24	168
	% within HEI	10.7%	21.4%	28.6%	25.0%	14.3%	100.0%
Lincoln, The University of	Count	7	14	20	18	6	65
	% within HEI	10.8%	21.5%	30.8%	27.7%	9.2%	100.0%
Liverpool John Moores University	Count	20	35	31	36	7	129
	% within HEI	15.5%	27.1%	24.0%	27.9%	5.4%	100.0%
Liverpool, The University of	Count	33	60	74	80	37	284
	% within HEI	11.6%	21.1%	26.1%	28.2%	13.0%	100.0%
London Metropolitan University	Count	13	40	34	32	8	127
	% within HEI	10.2%	31.5%	26.8%	25.2%	6.3%	100.0%
London School of Economics and Political Science	Count	10	33	36	44	27	150
	% within HEI	6.7%	22.0%	24.0%	29.3%	18.0%	100.0%
London School of Hygiene and	Count	5	10	15	20	16	66

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		Always	Often	Sometimes	Seldom	Never	Total
Tropical Medicine	% within HEI	7.6%	15.2%	22.7%	30.3%	24.2%	100.0%
London South Bank University	Count	7	20	35	25	10	97
	% within HEI	7.2%	20.6%	36.1%	25.8%	10.3%	100.0%
Loughborough University	Count	17	35	37	52	20	161
	% within HEI	10.6%	21.7%	23.0%	32.3%	12.4%	100.0%
Manchester Metropolitan University	Count	20	37	47	30	10	144
	% within HEI	13.9%	25.7%	32.6%	20.8%	6.9%	100.0%
Manchester, The University of	Count	57	80	126	131	69	463
	% within HEI	12.3%	17.3%	27.2%	28.3%	14.9%	100.0%
Newcastle-upon-Tyne, The University of	Count	28	58	62	75	28	251
	% within HEI	11.2%	23.1%	24.7%	29.9%	11.2%	100.0%
Northampton, The University of	Count	9	11	28	29	6	83
	% within HEI	10.8%	13.3%	33.7%	34.9%	7.2%	100.0%
Northumbria at Newcastle, The University of	Count	13	33	47	26	7	126
	% within HEI	10.3%	26.2%	37.3%	20.6%	5.6%	100.0%
Nottingham Trent University	Count	22	48	73	52	14	209
	% within HEI	10.5%	23.0%	34.9%	24.9%	6.7%	100.0%
Nottingham, The University of	Count	20	43	64	70	22	219
	% within HEI	9.1%	19.6%	29.2%	32.0%	10.0%	100.0%
Open University	Count	18	55	95	124	79	371
	% within HEI	4.9%	14.8%	25.6%	33.4%	21.3%	100.0%
Oxford Brookes University	Count	9	22	16	12	8	67
	% within HEI	13.4%	32.8%	23.9%	17.9%	11.9%	100.0%
Oxford, The University of	Count	22	37	63	66	42	230
	% within HEI	9.6%	16.1%	27.4%	28.7%	18.3%	100.0%
Plymouth, The University of	Count	19	30	42	42	12	145
	% within HEI	13.1%	20.7%	29.0%	29.0%	8.3%	100.0%
Portsmouth, The University of	Count	13	23	42	23	12	113
	% within HEI	11.5%	20.4%	37.2%	20.4%	10.6%	100.0%
Queen Mary and Westfield College	Count	13	34	45	29	24	145
	% within HEI	9.0%	23.4%	31.0%	20.0%	16.6%	100.0%
Queen's University of Belfast	Count	27	47	74	63	30	241
	% within HEI	11.2%	19.5%	30.7%	26.1%	12.4%	100.0%
Reading, The University of	Count	11	22	36	32	14	115
	% within HEI	9.6%	19.1%	31.3%	27.8%	12.2%	100.0%
Royal Holloway and Bedford New College	Count	9	29	23	29	10	100
	% within HEI	9.0%	29.0%	23.0%	29.0%	10.0%	100.0%
Salford, The University of	Count	19	58	58	52	12	199
	% within HEI	9.5%	29.1%	29.1%	26.1%	6.0%	100.0%
School of Oriental and African Studies	Count	4	12	15	15	8	54
	% within HEI	7.4%	22.2%	27.8%	27.8%	14.8%	100.0%
Sheffield Hallam University	Count	14	34	59	40	13	160
	% within HEI	8.8%	21.3%	36.9%	25.0%	8.1%	100.0%
Sheffield, The University of	Count	19	41	71	57	34	222
	% within HEI	8.6%	18.5%	32.0%	25.7%	15.3%	100.0%
Southampton, The University of	Count	23	51	54	56	22	206
	% within HEI	11.2%	24.8%	26.2%	27.2%	10.7%	100.0%
St Andrews, The University of	Count	11	17	20	21	10	79
	% within HEI	13.9%	21.5%	25.3%	26.6%	12.7%	100.0%
Staffordshire University	Count	10	23	17	12	1	63
	% within HEI	15.9%	36.5%	27.0%	19.0%	1.6%	100.0%
Stirling, The University of	Count	18	18	29	16	7	88
	% within HEI	20.5%	20.5%	33.0%	18.2%	8.0%	100.0%
Strathclyde, The University of	Count	16	24	57	50	19	166

Q16 I am unable to take sufficient breaks

		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	9.6%	14.5%	34.3%	30.1%	11.4%	100.0%
Sunderland, The University of	Count	7	17	27	14	12	77
	% within HEI	9.1%	22.1%	35.1%	18.2%	15.6%	100.0%
Surrey, The University of	Count	14	23	28	28	12	105
	% within HEI	13.3%	21.9%	26.7%	26.7%	11.4%	100.0%
Sussex, The University of	Count	23	43	47	46	18	177
	% within HEI	13.0%	24.3%	26.6%	26.0%	10.2%	100.0%
Swansea University	Count	14	32	36	25	14	121
	% within HEI	11.6%	26.4%	29.8%	20.7%	11.6%	100.0%
Teesside, The University of	Count	10	19	23	22	12	86
	% within HEI	11.6%	22.1%	26.7%	25.6%	14.0%	100.0%
Ulster, University of	Count	19	44	49	46	14	172
	% within HEI	11.0%	25.6%	28.5%	26.7%	8.1%	100.0%
University College London	Count	21	60	86	76	38	281
	% within HEI	7.5%	21.4%	30.6%	27.0%	13.5%	100.0%
University of the Arts, London	Count	20	34	26	20	5	105
	% within HEI	19.0%	32.4%	24.8%	19.0%	4.8%	100.0%
University of the West England, Bristol	Count	18	37	32	22	9	118
	% within HEI	15.3%	31.4%	27.1%	18.6%	7.6%	100.0%
Warwick, The University of	Count	23	45	56	69	28	221
	% within HEI	10.4%	20.4%	25.3%	31.2%	12.7%	100.0%
Westminster, The University of	Count	7	22	21	20	10	80
	% within HEI	8.8%	27.5%	26.3%	25.0%	12.5%	100.0%
Wolverhampton, The University of	Count	18	23	38	31	21	131
	% within HEI	13.7%	17.6%	29.0%	23.7%	16.0%	100.0%
York St John University	Count	5	17	25	15	9	71
	% within HEI	7.0%	23.9%	35.2%	21.1%	12.7%	100.0%
York, The University of	Count	16	36	28	44	25	149
	% within HEI	10.7%	24.2%	18.8%	29.5%	16.8%	100.0%

Q18 I am pressured to work long hours

		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	2030	2681	2675	1478	663	9527
	% within HEI	21.3%	28.1%	28.1%	15.5%	7.0%	100.0%
Aberdeen, The University of	Count	26	38	41	26	19	150
	% within HEI	17.3%	25.3%	27.3%	17.3%	12.7%	100.0%
Aberystwyth University	Count	34	37	33	23	12	139
	% within HEI	24.5%	26.6%	23.7%	16.5%	8.6%	100.0%
Anglia Ruskin University	Count	24	22	20	4	3	73
	% within HEI	32.9%	30.1%	27.4%	5.5%	4.1%	100.0%
Aston University	Count	10	17	14	10	6	57
	% within HEI	17.5%	29.8%	24.6%	17.5%	10.5%	100.0%
Bangor University	Count	13	18	22	10	6	69
	% within HEI	18.8%	26.1%	31.9%	14.5%	8.7%	100.0%
Bath, The University of	Count	16	21	18	21	12	88
	% within HEI	18.2%	23.9%	20.5%	23.9%	13.6%	100.0%
Birkbeck College	Count	13	19	20	13	13	78
	% within HEI	16.7%	24.4%	25.6%	16.7%	16.7%	100.0%
Birmingham City University	Count	17	20	29	17	5	88
	% within HEI	19.3%	22.7%	33.0%	19.3%	5.7%	100.0%
Birmingham, The University of	Count	63	72	43	26	6	210
	% within HEI	30.0%	34.3%	20.5%	12.4%	2.9%	100.0%
Bournemouth University	Count	26	23	31	11	3	94
	% within HEI	27.7%	24.5%	33.0%	11.7%	3.2%	100.0%
Bradford, The University of	Count	22	34	29	22	6	113
	% within HEI	19.5%	30.1%	25.7%	19.5%	5.3%	100.0%
Brighton, The University of	Count	14	31	33	19	4	101
	% within HEI	13.9%	30.7%	32.7%	18.8%	4.0%	100.0%
Bristol, The University of	Count	47	46	54	28	13	188
	% within HEI	25.0%	24.5%	28.7%	14.9%	6.9%	100.0%
Brunel University	Count	16	35	29	17	8	105
	% within HEI	15.2%	33.3%	27.6%	16.2%	7.6%	100.0%
Cambridge, The University of	Count	39	29	31	45	14	158
	% within HEI	24.7%	18.4%	19.6%	28.5%	8.9%	100.0%
Canterbury Christ Church University	Count	22	18	19	11	3	73
	% within HEI	30.1%	24.7%	26.0%	15.1%	4.1%	100.0%
Cardiff University	Count	38	42	43	28	22	173
	% within HEI	22.0%	24.3%	24.9%	16.2%	12.7%	100.0%
Central Lancashire, The University of	Count	41	46	39	10	10	146
	% within HEI	28.1%	31.5%	26.7%	6.8%	6.8%	100.0%
City University	Count	25	32	35	11	8	111
	% within HEI	22.5%	28.8%	31.5%	9.9%	7.2%	100.0%
Coventry University	Count	21	18	13	4	2	58
	% within HEI	36.2%	31.0%	22.4%	6.9%	3.4%	100.0%
Cranfield University	Count	17	20	32	13	5	87
	% within HEI	19.5%	23.0%	36.8%	14.9%	5.7%	100.0%
Cumbria, University of	Count	24	17	15	12	1	69
	% within HEI	34.8%	24.6%	21.7%	17.4%	1.4%	100.0%
De Montfort University	Count	18	38	42	17	11	126
	% within HEI	14.3%	30.2%	33.3%	13.5%	8.7%	100.0%
Derby, University of	Count	30	25	18	10	0	83
	% within HEI	36.1%	30.1%	21.7%	12.0%	.0%	100.0%
Dundee, The University of	Count	25	31	33	26	5	120
	% within HEI	20.8%	25.8%	27.5%	21.7%	4.2%	100.0%
Durham, University of	Count	42	53	42	19	9	165

Q18 I am pressured to work long hours		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	25.5%	32.1%	25.5%	11.5%	5.5%	100.0%
East Anglia, The University of	Count	28	30	28	21	5	112
	% within HEI	25.0%	26.8%	25.0%	18.8%	4.5%	100.0%
East London, The University of	Count	30	29	20	12	4	95
	% within HEI	31.6%	30.5%	21.1%	12.6%	4.2%	100.0%
Edinburgh, The University of	Count	50	76	63	67	30	286
	% within HEI	17.5%	26.6%	22.0%	23.4%	10.5%	100.0%
Essex, The University of	Count	23	27	29	11	13	103
	% within HEI	22.3%	26.2%	28.2%	10.7%	12.6%	100.0%
Exeter, The University of	Count	58	54	34	19	2	167
	% within HEI	34.7%	32.3%	20.4%	11.4%	1.2%	100.0%
Glamorgan, University of	Count	15	34	17	12	5	83
	% within HEI	18.1%	41.0%	20.5%	14.5%	6.0%	100.0%
Glasgow, The University of	Count	71	70	45	30	18	234
	% within HEI	30.3%	29.9%	19.2%	12.8%	7.7%	100.0%
Goldsmiths College	Count	9	17	19	13	3	61
	% within HEI	14.8%	27.9%	31.1%	21.3%	4.9%	100.0%
Greenwich, The University of	Count	19	30	25	10	5	89
	% within HEI	21.3%	33.7%	28.1%	11.2%	5.6%	100.0%
Heriot-Watt University	Count	15	26	21	14	8	84
	% within HEI	17.9%	31.0%	25.0%	16.7%	9.5%	100.0%
Hertfordshire, University of	Count	17	29	18	11	4	79
	% within HEI	21.5%	36.7%	22.8%	13.9%	5.1%	100.0%
Hull, The University of	Count	26	15	23	18	7	89
	% within HEI	29.2%	16.9%	25.8%	20.2%	7.9%	100.0%
Imperial College of Science, Technology and Medicine	Count	11	29	22	10	11	83
	% within HEI	13.3%	34.9%	26.5%	12.0%	13.3%	100.0%
Institute of Education	Count	13	14	19	14	10	70
	% within HEI	18.6%	20.0%	27.1%	20.0%	14.3%	100.0%
Keele, The University of	Count	18	21	24	12	5	80
	% within HEI	22.5%	26.3%	30.0%	15.0%	6.3%	100.0%
Kent, The University of	Count	39	60	51	27	10	187
	% within HEI	20.9%	32.1%	27.3%	14.4%	5.3%	100.0%
King's College London	Count	44	45	44	21	17	171
	% within HEI	25.7%	26.3%	25.7%	12.3%	9.9%	100.0%
Kingston University	Count	26	14	27	14	5	86
	% within HEI	30.2%	16.3%	31.4%	16.3%	5.8%	100.0%
Lancaster, The University of	Count	34	27	39	27	16	143
	% within HEI	23.8%	18.9%	27.3%	18.9%	11.2%	100.0%
Leeds Metropolitan University	Count	32	53	28	21	11	145
	% within HEI	22.1%	36.6%	19.3%	14.5%	7.6%	100.0%
Leeds, The University of	Count	87	113	110	76	35	421
	% within HEI	20.7%	26.8%	26.1%	18.1%	8.3%	100.0%
Leicester, The University of	Count	26	52	40	33	18	169
	% within HEI	15.4%	30.8%	23.7%	19.5%	10.7%	100.0%
Lincoln, The University of	Count	14	20	16	11	4	65
	% within HEI	21.5%	30.8%	24.6%	16.9%	6.2%	100.0%
Liverpool John Moores University	Count	29	45	39	13	3	129
	% within HEI	22.5%	34.9%	30.2%	10.1%	2.3%	100.0%
Liverpool, The University of	Count	55	78	64	52	34	283
	% within HEI	19.4%	27.6%	22.6%	18.4%	12.0%	100.0%
London Metropolitan University	Count	26	42	34	21	5	128
	% within HEI	20.3%	32.8%	26.6%	16.4%	3.9%	100.0%
London School of Economics	Count	30	39	39	25	16	149

Q18 I am pressured to work long hours

		Always	Often	Sometimes	Seldom	Never	Total
and Political Science	% within HEI	20.1%	26.2%	26.2%	16.8%	10.7%	100.0%
London School of Hygiene and Tropical Medicine	Count	5	16	19	11	15	66
	% within HEI	7.6%	24.2%	28.8%	16.7%	22.7%	100.0%
London South Bank University	Count	17	27	30	17	7	98
	% within HEI	17.3%	27.6%	30.6%	17.3%	7.1%	100.0%
Loughborough University	Count	32	38	40	34	16	160
	% within HEI	20.0%	23.8%	25.0%	21.3%	10.0%	100.0%
Manchester Metropolitan University	Count	35	43	39	19	7	143
	% within HEI	24.5%	30.1%	27.3%	13.3%	4.9%	100.0%
Manchester, The University of	Count	99	113	117	87	48	464
	% within HEI	21.3%	24.4%	25.2%	18.8%	10.3%	100.0%
Newcastle-upon-Tyne, The University of	Count	49	63	60	48	31	251
	% within HEI	19.5%	25.1%	23.9%	19.1%	12.4%	100.0%
Northampton, The University of	Count	14	16	33	17	3	83
	% within HEI	16.9%	19.3%	39.8%	20.5%	3.6%	100.0%
Northumbria at Newcastle, The University of	Count	15	44	35	25	9	128
	% within HEI	11.7%	34.4%	27.3%	19.5%	7.0%	100.0%
Nottingham Trent University	Count	40	73	59	34	5	211
	% within HEI	19.0%	34.6%	28.0%	16.1%	2.4%	100.0%
Nottingham, The University of	Count	49	56	62	36	18	221
	% within HEI	22.2%	25.3%	28.1%	16.3%	8.1%	100.0%
Open University	Count	38	67	111	98	54	368
	% within HEI	10.3%	18.2%	30.2%	26.6%	14.7%	100.0%
Oxford Brookes University	Count	36	12	10	6	4	68
	% within HEI	52.9%	17.6%	14.7%	8.8%	5.9%	100.0%
Oxford, The University of	Count	40	50	53	51	35	229
	% within HEI	17.5%	21.8%	23.1%	22.3%	15.3%	100.0%
Plymouth, The University of	Count	25	53	38	22	6	144
	% within HEI	17.4%	36.8%	26.4%	15.3%	4.2%	100.0%
Portsmouth, The University of	Count	22	43	32	10	4	111
	% within HEI	19.8%	38.7%	28.8%	9.0%	3.6%	100.0%
Queen Mary and Westfield College	Count	29	34	46	22	14	145
	% within HEI	20.0%	23.4%	31.7%	15.2%	9.7%	100.0%
Queen's University of Belfast	Count	61	62	69	32	18	242
	% within HEI	25.2%	25.6%	28.5%	13.2%	7.4%	100.0%
Reading, The University of	Count	30	35	20	13	17	115
	% within HEI	26.1%	30.4%	17.4%	11.3%	14.8%	100.0%
Royal Holloway and Bedford New College	Count	25	30	25	15	4	99
	% within HEI	25.3%	30.3%	25.3%	15.2%	4.0%	100.0%
Salford, The University of	Count	40	65	61	20	13	199
	% within HEI	20.1%	32.7%	30.7%	10.1%	6.5%	100.0%
School of Oriental and African Studies	Count	14	10	17	8	5	54
	% within HEI	25.9%	18.5%	31.5%	14.8%	9.3%	100.0%
Sheffield Hallam University	Count	22	46	52	35	4	159
	% within HEI	13.8%	28.9%	32.7%	22.0%	2.5%	100.0%
Sheffield, The University of	Count	48	44	55	51	24	222
	% within HEI	21.6%	19.8%	24.8%	23.0%	10.8%	100.0%
Southampton, The University of	Count	52	51	56	36	9	204
	% within HEI	25.5%	25.0%	27.5%	17.6%	4.4%	100.0%
St Andrews, The University of	Count	19	20	21	14	4	78
	% within HEI	24.4%	25.6%	26.9%	17.9%	5.1%	100.0%
Staffordshire University	Count	15	20	20	8	0	63
	% within HEI	23.8%	31.7%	31.7%	12.7%	.0%	100.0%
Stirling, The University of	Count	27	23	17	15	6	88

Q18 I am pressured to work long hours		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	30.7%	26.1%	19.3%	17.0%	6.8%	100.0%
Strathclyde, The University of	Count	26	46	48	29	17	166
	% within HEI	15.7%	27.7%	28.9%	17.5%	10.2%	100.0%
Sunderland, The University of	Count	13	21	20	17	6	77
	% within HEI	16.9%	27.3%	26.0%	22.1%	7.8%	100.0%
Surrey, The University of	Count	29	25	26	16	8	104
	% within HEI	27.9%	24.0%	25.0%	15.4%	7.7%	100.0%
Sussex, The University of	Count	53	43	35	32	15	178
	% within HEI	29.8%	24.2%	19.7%	18.0%	8.4%	100.0%
Swansea University	Count	31	29	36	16	10	122
	% within HEI	25.4%	23.8%	29.5%	13.1%	8.2%	100.0%
Teesside, The University of	Count	15	20	28	13	10	86
	% within HEI	17.4%	23.3%	32.6%	15.1%	11.6%	100.0%
Ulster, University of	Count	41	51	45	24	11	172
	% within HEI	23.8%	29.7%	26.2%	14.0%	6.4%	100.0%
University College London	Count	53	67	73	62	25	280
	% within HEI	18.9%	23.9%	26.1%	22.1%	8.9%	100.0%
University of the Arts, London	Count	25	31	29	14	4	103
	% within HEI	24.3%	30.1%	28.2%	13.6%	3.9%	100.0%
University of the West England, Bristol	Count	29	43	30	14	1	117
	% within HEI	24.8%	36.8%	25.6%	12.0%	.9%	100.0%
Warwick, The University of	Count	65	62	60	24	12	223
	% within HEI	29.1%	27.8%	26.9%	10.8%	5.4%	100.0%
Westminster, The University of	Count	24	22	21	9	4	80
	% within HEI	30.0%	27.5%	26.3%	11.3%	5.0%	100.0%
Wolverhampton, The University of	Count	26	41	30	22	12	131
	% within HEI	19.8%	31.3%	22.9%	16.8%	9.2%	100.0%
York St John University	Count	12	16	29	9	5	71
	% within HEI	16.9%	22.5%	40.8%	12.7%	7.0%	100.0%
York, The University of	Count	33	37	41	22	15	148
	% within HEI	22.3%	25.0%	27.7%	14.9%	10.1%	100.0%

Q20 I have to work very fast		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	2164	3644	2966	607	117	9498
	% within HEI	22.8%	38.4%	31.2%	6.4%	1.2%	100.0%
Aberdeen, The University of	Count	17	57	57	10	8	149
	% within HEI	11.4%	38.3%	38.3%	6.7%	5.4%	100.0%
Aberystwyth University	Count	30	47	51	7	3	138
	% within HEI	21.7%	34.1%	37.0%	5.1%	2.2%	100.0%
Anglia Ruskin University	Count	15	32	23	3	0	73
	% within HEI	20.5%	43.8%	31.5%	4.1%	.0%	100.0%
Aston University	Count	8	20	24	3	2	57
	% within HEI	14.0%	35.1%	42.1%	5.3%	3.5%	100.0%
Bangor University	Count	8	21	36	3	0	68
	% within HEI	11.8%	30.9%	52.9%	4.4%	.0%	100.0%
Bath, The University of	Count	9	45	26	5	1	86
	% within HEI	10.5%	52.3%	30.2%	5.8%	1.2%	100.0%
Birkbeck College	Count	9	27	29	11	2	78
	% within HEI	11.5%	34.6%	37.2%	14.1%	2.6%	100.0%
Birmingham City University	Count	18	35	32	3	0	88
	% within HEI	20.5%	39.8%	36.4%	3.4%	.0%	100.0%
Birmingham, The University of	Count	36	95	72	7	0	210
	% within HEI	17.1%	45.2%	34.3%	3.3%	.0%	100.0%
Bournemouth University	Count	17	33	38	5	0	93
	% within HEI	18.3%	35.5%	40.9%	5.4%	.0%	100.0%
Bradford, The University of	Count	21	47	38	6	0	112
	% within HEI	18.8%	42.0%	33.9%	5.4%	.0%	100.0%
Brighton, The University of	Count	20	36	41	3	1	101
	% within HEI	19.8%	35.6%	40.6%	3.0%	1.0%	100.0%
Bristol, The University of	Count	42	71	62	13	0	188
	% within HEI	22.3%	37.8%	33.0%	6.9%	.0%	100.0%
Brunel University	Count	13	35	43	11	2	104
	% within HEI	12.5%	33.7%	41.3%	10.6%	1.9%	100.0%
Cambridge, The University of	Count	32	50	58	13	3	156
	% within HEI	20.5%	32.1%	37.2%	8.3%	1.9%	100.0%
Canterbury Christ Church University	Count	13	28	28	4	0	73
	% within HEI	17.8%	38.4%	38.4%	5.5%	.0%	100.0%
Cardiff University	Count	31	57	55	29	2	174
	% within HEI	17.8%	32.8%	31.6%	16.7%	1.1%	100.0%
Central Lancashire, The University of	Count	34	75	33	3	1	146
	% within HEI	23.3%	51.4%	22.6%	2.1%	.7%	100.0%
City University	Count	18	47	41	4	0	110
	% within HEI	16.4%	42.7%	37.3%	3.6%	.0%	100.0%
Coventry University	Count	16	23	16	3	0	58
	% within HEI	27.6%	39.7%	27.6%	5.2%	.0%	100.0%
Cranfield University	Count	14	27	40	6	0	87
	% within HEI	16.1%	31.0%	46.0%	6.9%	.0%	100.0%
Cumbria, University of	Count	14	29	24	2	0	69
	% within HEI	20.3%	42.0%	34.8%	2.9%	.0%	100.0%
De Montfort University	Count	15	51	52	7	1	126
	% within HEI	11.9%	40.5%	41.3%	5.6%	.8%	100.0%
Derby, University of	Count	17	37	26	3	0	83
	% within HEI	20.5%	44.6%	31.3%	3.6%	.0%	100.0%
Dundee, The University of	Count	18	45	52	6	0	121
	% within HEI	14.9%	37.2%	43.0%	5.0%	.0%	100.0%
Durham, University of	Count	30	56	65	12	0	163

Q20 I have to work very fast		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	18.4%	34.4%	39.9%	7.4%	.0%	100.0%
East Anglia, The University of	Count	21	51	34	6	1	113
	% within HEI	18.6%	45.1%	30.1%	5.3%	.9%	100.0%
East London, The University of	Count	20	32	34	8	1	95
	% within HEI	21.1%	33.7%	35.8%	8.4%	1.1%	100.0%
Edinburgh, The University of	Count	41	97	119	24	0	281
	% within HEI	14.6%	34.5%	42.3%	8.5%	.0%	100.0%
Essex, The University of	Count	20	29	40	11	0	100
	% within HEI	20.0%	29.0%	40.0%	11.0%	.0%	100.0%
Exeter, The University of	Count	48	58	57	5	1	169
	% within HEI	28.4%	34.3%	33.7%	3.0%	.6%	100.0%
Glamorgan, University of	Count	11	39	28	1	3	82
	% within HEI	13.4%	47.6%	34.1%	1.2%	3.7%	100.0%
Glasgow, The University of	Count	49	103	69	10	2	233
	% within HEI	21.0%	44.2%	29.6%	4.3%	.9%	100.0%
Goldsmiths College	Count	9	28	17	7	0	61
	% within HEI	14.8%	45.9%	27.9%	11.5%	.0%	100.0%
Greenwich, The University of	Count	21	26	34	7	2	90
	% within HEI	23.3%	28.9%	37.8%	7.8%	2.2%	100.0%
Heriot-Watt University	Count	18	22	36	8	0	84
	% within HEI	21.4%	26.2%	42.9%	9.5%	.0%	100.0%
Hertfordshire, University of	Count	16	26	27	7	1	77
	% within HEI	20.8%	33.8%	35.1%	9.1%	1.3%	100.0%
Hull, The University of	Count	10	38	33	6	2	89
	% within HEI	11.2%	42.7%	37.1%	6.7%	2.2%	100.0%
Imperial College of Science, Technology and Medicine	Count	15	25	35	7	1	83
	% within HEI	18.1%	30.1%	42.2%	8.4%	1.2%	100.0%
Institute of Education	Count	10	27	30	2	1	70
	% within HEI	14.3%	38.6%	42.9%	2.9%	1.4%	100.0%
Keele, The University of	Count	14	29	31	3	1	78
	% within HEI	17.9%	37.2%	39.7%	3.8%	1.3%	100.0%
Kent, The University of	Count	29	68	68	17	2	184
	% within HEI	15.8%	37.0%	37.0%	9.2%	1.1%	100.0%
King's College London	Count	35	75	50	13	0	173
	% within HEI	20.2%	43.4%	28.9%	7.5%	.0%	100.0%
Kingston University	Count	21	28	31	5	0	85
	% within HEI	24.7%	32.9%	36.5%	5.9%	.0%	100.0%
Lancaster, The University of	Count	21	53	53	11	1	139
	% within HEI	15.1%	38.1%	38.1%	7.9%	.7%	100.0%
Leeds Metropolitan University	Count	31	63	39	9	3	145
	% within HEI	21.4%	43.4%	26.9%	6.2%	2.1%	100.0%
Leeds, The University of	Count	80	142	168	26	4	420
	% within HEI	19.0%	33.8%	40.0%	6.2%	1.0%	100.0%
Leicester, The University of	Count	29	51	66	19	2	167
	% within HEI	17.4%	30.5%	39.5%	11.4%	1.2%	100.0%
Lincoln, The University of	Count	12	21	28	4	0	65
	% within HEI	18.5%	32.3%	43.1%	6.2%	.0%	100.0%
Liverpool John Moores University	Count	28	46	45	7	1	127
	% within HEI	22.0%	36.2%	35.4%	5.5%	.8%	100.0%
Liverpool, The University of	Count	52	93	110	25	3	283
	% within HEI	18.4%	32.9%	38.9%	8.8%	1.1%	100.0%
London Metropolitan University	Count	31	47	41	8	1	128
	% within HEI	24.2%	36.7%	32.0%	6.3%	.8%	100.0%
London School of Economics and Political Science	Count	21	52	61	13	0	147
	% within HEI	14.3%	35.4%	41.5%	8.8%	.0%	100.0%

Q20 I have to work very fast		Always	Often	Sometimes	Seldom	Never	Total
London School of Hygiene and Tropical Medicine	Count	8	21	28	8	1	66
	% within HEI	12.1%	31.8%	42.4%	12.1%	1.5%	100.0%
London South Bank University	Count	16	31	43	6	0	96
	% within HEI	16.7%	32.3%	44.8%	6.3%	.0%	100.0%
Loughborough University	Count	23	56	66	15	1	161
	% within HEI	14.3%	34.8%	41.0%	9.3%	.6%	100.0%
Manchester Metropolitan University	Count	26	53	57	7	1	144
	% within HEI	18.1%	36.8%	39.6%	4.9%	.7%	100.0%
Manchester, The University of	Count	80	151	178	41	8	458
	% within HEI	17.5%	33.0%	38.9%	9.0%	1.7%	100.0%
Newcastle-upon-Tyne, The University of	Count	36	94	98	20	2	250
	% within HEI	14.4%	37.6%	39.2%	8.0%	.8%	100.0%
Northampton, The University of	Count	8	27	34	12	0	81
	% within HEI	9.9%	33.3%	42.0%	14.8%	.0%	100.0%
Northumbria at Newcastle, The University of	Count	16	47	55	8	0	126
	% within HEI	12.7%	37.3%	43.7%	6.3%	.0%	100.0%
Nottingham Trent University	Count	38	82	77	10	1	208
	% within HEI	18.3%	39.4%	37.0%	4.8%	.5%	100.0%
Nottingham, The University of	Count	39	75	91	13	0	218
	% within HEI	17.9%	34.4%	41.7%	6.0%	.0%	100.0%
Open University	Count	44	116	164	40	5	369
	% within HEI	11.9%	31.4%	44.4%	10.8%	1.4%	100.0%
Oxford Brookes University	Count	19	30	16	3	0	68
	% within HEI	27.9%	44.1%	23.5%	4.4%	.0%	100.0%
Oxford, The University of	Count	43	75	84	25	2	229
	% within HEI	18.8%	32.8%	36.7%	10.9%	.9%	100.0%
Plymouth, The University of	Count	23	59	52	6	1	141
	% within HEI	16.3%	41.8%	36.9%	4.3%	.7%	100.0%
Portsmouth, The University of	Count	21	43	41	5	2	112
	% within HEI	18.8%	38.4%	36.6%	4.5%	1.8%	100.0%
Queen Mary and Westfield College	Count	28	40	65	7	5	145
	% within HEI	19.3%	27.6%	44.8%	4.8%	3.4%	100.0%
Queen's University of Belfast	Count	52	88	81	17	1	239
	% within HEI	21.8%	36.8%	33.9%	7.1%	.4%	100.0%
Reading, The University of	Count	20	36	50	6	2	114
	% within HEI	17.5%	31.6%	43.9%	5.3%	1.8%	100.0%
Royal Holloway and Bedford New College	Count	16	39	40	5	0	100
	% within HEI	16.0%	39.0%	40.0%	5.0%	.0%	100.0%
Salford, The University of	Count	41	78	69	10	2	200
	% within HEI	20.5%	39.0%	34.5%	5.0%	1.0%	100.0%
School of Oriental and African Studies	Count	10	16	21	6	0	53
	% within HEI	18.9%	30.2%	39.6%	11.3%	.0%	100.0%
Sheffield Hallam University	Count	21	56	75	8	0	160
	% within HEI	13.1%	35.0%	46.9%	5.0%	.0%	100.0%
Sheffield, The University of	Count	32	63	106	20	1	222
	% within HEI	14.4%	28.4%	47.7%	9.0%	.5%	100.0%
Southampton, The University of	Count	43	68	71	20	2	204
	% within HEI	21.1%	33.3%	34.8%	9.8%	1.0%	100.0%
St Andrews, The University of	Count	12	30	28	7	1	78
	% within HEI	15.4%	38.5%	35.9%	9.0%	1.3%	100.0%
Staffordshire University	Count	19	20	21	2	1	63
	% within HEI	30.2%	31.7%	33.3%	3.2%	1.6%	100.0%
Stirling, The University of	Count	16	31	33	6	1	87
	% within HEI	18.4%	35.6%	37.9%	6.9%	1.1%	100.0%
Strathclyde, The University of	Count	17	66	71	10	1	165

Q20 I have to work very fast		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	10.3%	40.0%	43.0%	6.1%	.6%	100.0%
Sunderland, The University of	Count	16	26	28	7	1	78
	% within HEI	20.5%	33.3%	35.9%	9.0%	1.3%	100.0%
Surrey, The University of	Count	21	47	33	3	0	104
	% within HEI	20.2%	45.2%	31.7%	2.9%	.0%	100.0%
Sussex, The University of	Count	37	73	60	8	0	178
	% within HEI	20.8%	41.0%	33.7%	4.5%	.0%	100.0%
Swansea University	Count	28	48	38	8	0	122
	% within HEI	23.0%	39.3%	31.1%	6.6%	.0%	100.0%
Teesside, The University of	Count	17	31	32	5	1	86
	% within HEI	19.8%	36.0%	37.2%	5.8%	1.2%	100.0%
Ulster, University of	Count	35	60	64	12	0	171
	% within HEI	20.5%	35.1%	37.4%	7.0%	.0%	100.0%
University College London	Count	42	101	113	21	4	281
	% within HEI	14.9%	35.9%	40.2%	7.5%	1.4%	100.0%
University of the Arts, London	Count	28	46	26	4	1	105
	% within HEI	26.7%	43.8%	24.8%	3.8%	1.0%	100.0%
University of the West England, Bristol	Count	16	51	42	4	1	114
	% within HEI	14.0%	44.7%	36.8%	3.5%	.9%	100.0%
Warwick, The University of	Count	48	86	75	12	0	221
	% within HEI	21.7%	38.9%	33.9%	5.4%	.0%	100.0%
Westminster, The University of	Count	16	32	24	5	1	78
	% within HEI	20.5%	41.0%	30.8%	6.4%	1.3%	100.0%
Wolverhampton, The University of	Count	32	39	48	9	1	129
	% within HEI	24.8%	30.2%	37.2%	7.0%	.8%	100.0%
York St John University	Count	10	27	26	7	0	70
	% within HEI	14.3%	38.6%	37.1%	10.0%	.0%	100.0%
York, The University of	Count	34	52	46	15	1	148
	% within HEI	23.0%	35.1%	31.1%	10.1%	.7%	100.0%

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		Always	Often	Sometimes	Seldom	Never	Total
TOTAL	Count	1881	2893	3192	1212	337	9515
	% within HEI	19.8%	30.4%	33.5%	12.7%	3.5%	100.0%
Aberdeen, The University of	Count	14	43	57	25	11	150
	% within HEI	9.3%	28.7%	38.0%	16.7%	7.3%	100.0%
Aberystwyth University	Count	22	43	47	21	6	139
	% within HEI	15.8%	30.9%	33.8%	15.1%	4.3%	100.0%
Anglia Ruskin University	Count	19	24	25	4	2	74
	% within HEI	25.7%	32.4%	33.8%	5.4%	2.7%	100.0%
Aston University	Count	11	13	21	10	2	57
	% within HEI	19.3%	22.8%	36.8%	17.5%	3.5%	100.0%
Bangor University	Count	7	23	24	14	1	69
	% within HEI	10.1%	33.3%	34.8%	20.3%	1.4%	100.0%
Bath, The University of	Count	9	27	35	15	2	88
	% within HEI	10.2%	30.7%	39.8%	17.0%	2.3%	100.0%
Birkbeck College	Count	7	11	32	19	7	76
	% within HEI	9.2%	14.5%	42.1%	25.0%	9.2%	100.0%
Birmingham City University	Count	19	24	32	12	0	87
	% within HEI	21.8%	27.6%	36.8%	13.8%	.0%	100.0%
Birmingham, The University of	Count	42	76	66	27	2	213
	% within HEI	19.7%	35.7%	31.0%	12.7%	.9%	100.0%
Bournemouth University	Count	21	32	28	11	2	94
	% within HEI	22.3%	34.0%	29.8%	11.7%	2.1%	100.0%
Bradford, The University of	Count	24	35	39	13	2	113
	% within HEI	21.2%	31.0%	34.5%	11.5%	1.8%	100.0%
Brighton, The University of	Count	17	24	45	14	1	101
	% within HEI	16.8%	23.8%	44.6%	13.9%	1.0%	100.0%
Bristol, The University of	Count	36	54	66	26	6	188
	% within HEI	19.1%	28.7%	35.1%	13.8%	3.2%	100.0%
Brunel University	Count	13	36	37	12	7	105
	% within HEI	12.4%	34.3%	35.2%	11.4%	6.7%	100.0%
Cambridge, The University of	Count	25	41	46	36	9	157
	% within HEI	15.9%	26.1%	29.3%	22.9%	5.7%	100.0%
Canterbury Christ Church University	Count	15	23	23	10	1	72
	% within HEI	20.8%	31.9%	31.9%	13.9%	1.4%	100.0%
Cardiff University	Count	25	43	57	32	16	173
	% within HEI	14.5%	24.9%	32.9%	18.5%	9.2%	100.0%
Central Lancashire, The University of	Count	35	53	49	7	3	147
	% within HEI	23.8%	36.1%	33.3%	4.8%	2.0%	100.0%
City University	Count	20	36	38	11	6	111
	% within HEI	18.0%	32.4%	34.2%	9.9%	5.4%	100.0%
Coventry University	Count	15	21	17	3	0	56
	% within HEI	26.8%	37.5%	30.4%	5.4%	.0%	100.0%
Cranfield University	Count	11	24	31	19	3	88
	% within HEI	12.5%	27.3%	35.2%	21.6%	3.4%	100.0%
Cumbria, University of	Count	14	26	21	7	1	69
	% within HEI	20.3%	37.7%	30.4%	10.1%	1.4%	100.0%
De Montfort University	Count	18	39	49	16	3	125
	% within HEI	14.4%	31.2%	39.2%	12.8%	2.4%	100.0%
Derby, University of	Count	19	26	27	8	1	81
	% within HEI	23.5%	32.1%	33.3%	9.9%	1.2%	100.0%
Dundee, The University of	Count	19	34	45	19	3	120
	% within HEI	15.8%	28.3%	37.5%	15.8%	2.5%	100.0%
Durham, University of	Count	34	43	54	28	5	164

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		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	20.7%	26.2%	32.9%	17.1%	3.0%	100.0%
East Anglia, The University of	Count	26	35	33	16	3	113
	% within HEI	23.0%	31.0%	29.2%	14.2%	2.7%	100.0%
East London, The University of	Count	24	25	29	13	3	94
	% within HEI	25.5%	26.6%	30.9%	13.8%	3.2%	100.0%
Edinburgh, The University of	Count	37	92	90	56	11	286
	% within HEI	12.9%	32.2%	31.5%	19.6%	3.8%	100.0%
Essex, The University of	Count	16	29	39	15	3	102
	% within HEI	15.7%	28.4%	38.2%	14.7%	2.9%	100.0%
Exeter, The University of	Count	45	54	48	13	4	164
	% within HEI	27.4%	32.9%	29.3%	7.9%	2.4%	100.0%
Glamorgan, University of	Count	12	33	22	12	3	82
	% within HEI	14.6%	40.2%	26.8%	14.6%	3.7%	100.0%
Glasgow, The University of	Count	53	86	66	25	5	235
	% within HEI	22.6%	36.6%	28.1%	10.6%	2.1%	100.0%
Goldsmiths College	Count	7	14	29	9	2	61
	% within HEI	11.5%	23.0%	47.5%	14.8%	3.3%	100.0%
Greenwich, The University of	Count	21	26	30	10	2	89
	% within HEI	23.6%	29.2%	33.7%	11.2%	2.2%	100.0%
Heriot-Watt University	Count	11	22	35	11	4	83
	% within HEI	13.3%	26.5%	42.2%	13.3%	4.8%	100.0%
Hertfordshire, University of	Count	18	22	31	4	3	78
	% within HEI	23.1%	28.2%	39.7%	5.1%	3.8%	100.0%
Hull, The University of	Count	14	24	32	13	6	89
	% within HEI	15.7%	27.0%	36.0%	14.6%	6.7%	100.0%
Imperial College of Science, Technology and Medicine	Count	9	23	34	16	2	84
	% within HEI	10.7%	27.4%	40.5%	19.0%	2.4%	100.0%
Institute of Education	Count	7	23	23	11	4	68
	% within HEI	10.3%	33.8%	33.8%	16.2%	5.9%	100.0%
Keele, The University of	Count	11	22	31	12	4	80
	% within HEI	13.8%	27.5%	38.8%	15.0%	5.0%	100.0%
Kent, The University of	Count	28	51	69	31	8	187
	% within HEI	15.0%	27.3%	36.9%	16.6%	4.3%	100.0%
King's College London	Count	40	51	42	33	6	172
	% within HEI	23.3%	29.7%	24.4%	19.2%	3.5%	100.0%
Kingston University	Count	22	21	26	15	2	86
	% within HEI	25.6%	24.4%	30.2%	17.4%	2.3%	100.0%
Lancaster, The University of	Count	23	40	45	27	6	141
	% within HEI	16.3%	28.4%	31.9%	19.1%	4.3%	100.0%
Leeds Metropolitan University	Count	28	55	44	15	4	146
	% within HEI	19.2%	37.7%	30.1%	10.3%	2.7%	100.0%
Leeds, The University of	Count	66	126	139	67	22	420
	% within HEI	15.7%	30.0%	33.1%	16.0%	5.2%	100.0%
Leicester, The University of	Count	24	43	55	39	7	168
	% within HEI	14.3%	25.6%	32.7%	23.2%	4.2%	100.0%
Lincoln, The University of	Count	11	21	18	12	2	64
	% within HEI	17.2%	32.8%	28.1%	18.8%	3.1%	100.0%
Liverpool John Moores University	Count	23	52	39	13	2	129
	% within HEI	17.8%	40.3%	30.2%	10.1%	1.6%	100.0%
Liverpool, The University of	Count	39	76	102	56	10	283
	% within HEI	13.8%	26.9%	36.0%	19.8%	3.5%	100.0%
London Metropolitan University	Count	27	41	42	18	0	128
	% within HEI	21.1%	32.0%	32.8%	14.1%	.0%	100.0%
London School of Economics and	Count	19	38	48	35	9	149

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		Always	Often	Sometimes	Seldom	Never	Total
Political Science	% within HEI	12.8%	25.5%	32.2%	23.5%	6.0%	100.0%
London School of Hygiene and Tropical Medicine	Count	12	9	23	16	5	65
	% within HEI	18.5%	13.8%	35.4%	24.6%	7.7%	100.0%
London South Bank University	Count	10	29	42	11	5	97
	% within HEI	10.3%	29.9%	43.3%	11.3%	5.2%	100.0%
Loughborough University	Count	17	48	63	25	6	159
	% within HEI	10.7%	30.2%	39.6%	15.7%	3.8%	100.0%
Manchester Metropolitan University	Count	24	55	42	19	4	144
	% within HEI	16.7%	38.2%	29.2%	13.2%	2.8%	100.0%
Manchester, The University of	Count	82	106	161	89	27	465
	% within HEI	17.6%	22.8%	34.6%	19.1%	5.8%	100.0%
Newcastle-upon-Tyne, The University of	Count	41	62	96	41	10	250
	% within HEI	16.4%	24.8%	38.4%	16.4%	4.0%	100.0%
Northampton, The University of	Count	14	15	34	17	2	82
	% within HEI	17.1%	18.3%	41.5%	20.7%	2.4%	100.0%
Northumbria at Newcastle, The University of	Count	15	40	46	21	4	126
	% within HEI	11.9%	31.7%	36.5%	16.7%	3.2%	100.0%
Nottingham Trent University	Count	41	73	73	19	3	209
	% within HEI	19.6%	34.9%	34.9%	9.1%	1.4%	100.0%
Nottingham, The University of	Count	34	66	80	36	5	221
	% within HEI	15.4%	29.9%	36.2%	16.3%	2.3%	100.0%
Open University	Count	44	71	142	92	21	370
	% within HEI	11.9%	19.2%	38.4%	24.9%	5.7%	100.0%
Oxford Brookes University	Count	22	24	15	5	2	68
	% within HEI	32.4%	35.3%	22.1%	7.4%	2.9%	100.0%
Oxford, The University of	Count	31	52	80	51	14	228
	% within HEI	13.6%	22.8%	35.1%	22.4%	6.1%	100.0%
Plymouth, The University of	Count	13	47	56	23	4	143
	% within HEI	9.1%	32.9%	39.2%	16.1%	2.8%	100.0%
Portsmouth, The University of	Count	14	36	47	11	3	111
	% within HEI	12.6%	32.4%	42.3%	9.9%	2.7%	100.0%
Queen Mary and Westfield College	Count	19	39	49	33	4	144
	% within HEI	13.2%	27.1%	34.0%	22.9%	2.8%	100.0%
Queen's University of Belfast	Count	40	70	89	35	5	239
	% within HEI	16.7%	29.3%	37.2%	14.6%	2.1%	100.0%
Reading, The University of	Count	13	41	36	17	8	115
	% within HEI	11.3%	35.7%	31.3%	14.8%	7.0%	100.0%
Royal Holloway and Bedford New College	Count	22	23	34	17	3	99
	% within HEI	22.2%	23.2%	34.3%	17.2%	3.0%	100.0%
Salford, The University of	Count	34	64	83	15	5	201
	% within HEI	16.9%	31.8%	41.3%	7.5%	2.5%	100.0%
School of Oriental and African Studies	Count	8	18	15	11	2	54
	% within HEI	14.8%	33.3%	27.8%	20.4%	3.7%	100.0%
Sheffield Hallam University	Count	21	45	69	25	1	161
	% within HEI	13.0%	28.0%	42.9%	15.5%	.6%	100.0%
Sheffield, The University of	Count	30	58	79	44	11	222
	% within HEI	13.5%	26.1%	35.6%	19.8%	5.0%	100.0%
Southampton, The University of	Count	39	62	70	27	7	205
	% within HEI	19.0%	30.2%	34.1%	13.2%	3.4%	100.0%
St Andrews, The University of	Count	13	22	32	10	2	79
	% within HEI	16.5%	27.8%	40.5%	12.7%	2.5%	100.0%
Staffordshire University	Count	14	23	21	5	0	63
	% within HEI	22.2%	36.5%	33.3%	7.9%	.0%	100.0%
Stirling, The University of	Count	21	27	25	13	1	87

Q22 I have unrealistic time pressures

		Always	Often	Sometimes	Seldom	Never	Total
	% within HEI	24.1%	31.0%	28.7%	14.9%	1.1%	100.0%
Strathclyde, The University of	Count	18	42	66	35	5	166
	% within HEI	10.8%	25.3%	39.8%	21.1%	3.0%	100.0%
Sunderland, The University of	Count	10	19	26	19	3	77
	% within HEI	13.0%	24.7%	33.8%	24.7%	3.9%	100.0%
Surrey, The University of	Count	24	29	31	16	5	105
	% within HEI	22.9%	27.6%	29.5%	15.2%	4.8%	100.0%
Sussex, The University of	Count	42	49	53	26	8	178
	% within HEI	23.6%	27.5%	29.8%	14.6%	4.5%	100.0%
Swansea University	Count	26	36	40	18	1	121
	% within HEI	21.5%	29.8%	33.1%	14.9%	.8%	100.0%
Teesside, The University of	Count	15	25	30	15	2	87
	% within HEI	17.2%	28.7%	34.5%	17.2%	2.3%	100.0%
Ulster, University of	Count	34	55	61	19	3	172
	% within HEI	19.8%	32.0%	35.5%	11.0%	1.7%	100.0%
University College London	Count	38	88	84	55	14	279
	% within HEI	13.6%	31.5%	30.1%	19.7%	5.0%	100.0%
University of the Arts, London	Count	19	38	33	10	4	104
	% within HEI	18.3%	36.5%	31.7%	9.6%	3.8%	100.0%
University of the West England, Bristol	Count	26	42	42	7	0	117
	% within HEI	22.2%	35.9%	35.9%	6.0%	.0%	100.0%
Warwick, The University of	Count	43	71	70	32	7	223
	% within HEI	19.3%	31.8%	31.4%	14.3%	3.1%	100.0%
Westminster, The University of	Count	21	28	19	8	4	80
	% within HEI	26.3%	35.0%	23.8%	10.0%	5.0%	100.0%
Wolverhampton, The University of	Count	26	29	59	16	1	131
	% within HEI	19.8%	22.1%	45.0%	12.2%	.8%	100.0%
York St John University	Count	8	17	29	13	3	70
	% within HEI	11.4%	24.3%	41.4%	18.6%	4.3%	100.0%
York, The University of	Count	24	44	46	27	7	148
	% within HEI	16.2%	29.7%	31.1%	18.2%	4.7%	100.0%